

Mr. Teamster

THE INTERNATIONAL

Teamster

DEDICATED TO SERVICE

OCTOBER 1957

DELEGATE
17TH CONVENTION
INTERNATIONAL
BROTHERHOOD
OF TEAMSTERS
C.W. & H. OF A.
MIAMI BEACH, FLA.
SEPT. 30, 1957



TEAMSTERS READY FOR 1957 CONVENTION

TEAMSTER DELEGATES, Welcome to Florida!

17th Convention — Miami Beach, September 30, 1957



GENERAL EXECUTIVE BOARD

DAVE BECK

General President
25 Louisiana Ave., N. W.,
Washington 1, D. C.

JOHN F. ENGLISH

General Secretary-Treasurer
25 Louisiana Ave., N. W.,
Washington 1, D. C.

D. J. MURPHY

First Vice President
1641 So. Kingshighway,
St. Louis 10, Mo.

JOHN J. CONLIN

Second Vice President
69 Jefferson St.,
Hoboken, N. J.

SIDNEY L. BRENNAN

Third Vice President
706 First Ave., N.,
Minneapolis, Minn.

JOHN T. O'BRIEN

Fourth Vice President
4217 S. Halsted St.,
Chicago, Ill.

FRANK BREWSTER

Fifth Vice President
553 John St.,
Seattle, Wash.

THOMAS L. HICKEY

Sixth Vice President
325 Spring St.,
New York, N. Y.

WILLIAM A. LEE

Seventh Vice President
133 S. Ashland Blvd.,
Chicago, Ill.

JOSEPH J. DIVINY

Eighth Vice President
25 Taylor St.,
San Francisco, Calif.

JAMES R. HOFFA

Ninth Vice President
2741 Trumbull Ave.,
Detroit, Mich.

EINAR MOHN

Tenth Vice President
25 Louisiana Ave., N. W.,
Washington 1, D. C.

HARRY TEVIS

Eleventh Vice President
535 Fifth Ave.
Pittsburgh 19, Pa.

TRUSTEES

JOHN ROHRICH

2070 E. 22nd St.,
Cleveland, Ohio

PAUL D. JONES

846 S. Union Ave.,
Los Angeles, Calif.

JOHN BACKHUS

N. W. Cor. 11th and Chew Sts.,
Philadelphia, Pa.



THE INTERNATIONAL Teamster DEDICATED TO SERVICE

Official magazine of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, 25 Louisiana Ave., N. W., Washington 1, D. C.
DAVE BECK, Editor

Vol. 54, No. 10

CONTENTS

October, 1957

General President's Letter	2
Teamsters' Convention Opens	3-8
Teamsters in Community Services	9-12
President Beck's Interest in World Labor	13
Drivers of the Years	14
General Executive Board—Biographies	15-19
Cartoon Review	20
News of Teamster Activities	21-22
New Teamster Homes	24-25
Five Fruitful, Progressive Years	26-29
From Teamster Photo Album	30
New Products	31



POSTMASTERS—ATTENTION: Change of address cards on Form 3579P should be sent to the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Mailing List Department, 810 Rhode Island Avenue, N. E., Washington 18, D. C. Published monthly at 810 Rhode Island Avenue, N. E., Washington 18, D. C., by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, and entered as second class matter at the post office at Washington, D. C., under the Act of March 3, 1879. Accepted for mailing at special rates of postage provided for in Section 1108, Act of October 2, 1917. Authorized July 9, 1918. Printed in U.S.A. Subscription rates: Per annum, \$2.50; Single Copies, 25 cents. (All orders payable in advance.)



DAVE BECK

PRESIDENT'S LETTER

AS WE assemble in the Seventeenth Convention our eyes must be fixed on the future—a great future for the International Brotherhood of Teamsters. The road ahead will not be easy, but we have only to look at the past, the decades of struggle and devotion in building this Union into what we all know to be the finest trade union in America to reaffirm our faith in the future.

And in the continuing program of building our members have won decent wages, fair hours, paid vacations, health and welfare benefits, pensions, job security and decent working conditions. These achievements have not been accidental. They have resulted from ceaseless struggle and teamwork—teamwork at every level of this International Union.

We have had cooperation from the membership, through our local unions, joint councils, trade divisions, area conferences and through the venerable leadership of our international officers. This spirit of mutual aid and devotion actuated the small band of men who founded the Teamsters more than half a century ago. We have succeeded because we have never faltered in our continual improvement of wages, hours and conditions of employment. This we will continue to do. It is the goal of every member and officer! Those same goals motivate us today—those of seeking ever-improving wages, hours and conditions.

Our forward march in achieving constantly improving standards must not be

halted—by any means economic, political, legislative. Ours is a great task and great trust to see that the aims are carried out in the interests of improvements for the membership.

We must never forget that in this great work of the International Brotherhood of Teamsters our progress can continue only if we are united, only if our general membership—the foundation stone of our success—continues to work in the same spirit of dedication and devotion which have marked more than 50 years of progress of the Teamsters.

We all have a great mutual responsibility—a responsibility to each other and a responsibility to the labor movement. In the millions of members of the trade union movement the Teamsters play a most important role. We have a responsibility toward our fellow workers—and they likewise toward us.

We can discharge our responsibility to ourselves and to the labor movement by devoting ourselves to the great tasks of this convention, to the problems before us, the solution of which will determine the strength and character of our movement for years to come.

Fraternally,

General President.

State of the Union

Busy Week Ahead

Teamsters' 17th Convention Opens

THE Teamsters have taken over Miami Beach. It is a pleasant and friendly invasion, one that has brought warm words of welcome from Gov. LeRoy Collins and city officials.

From now until October 4, when their 17th convention comes to a close, the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers will just about monopolize all interest and activities in the greater Miami area. By auto, by airplane, by train—special trains in some instances—an army of nearly 4,000 has descended upon sun-drenched Miami Beach with a dual mission in mind.

Plenty of Work

Their primary purpose, at least that of the duly accredited delegates and the union's officers is to take action on a vast accumulation of business. This includes major revisions of the Constitution, election of a General president, a secretary-treasurer, 11 vice presidents, three trustees and delegates to the AFL-CIO, who will assume the tremendous responsibility of guiding the destinies and fortunes of the IBT until the next convention. All other business coming before the convention will receive careful and considered attention from this vast body of men and women.

Secondly, it wouldn't be quite natural if even the delegates themselves didn't try to crowd into their busy schedule a little relaxation and enjoyment of the adventure that is to be found in this land of palm trees and coconuts.

Attractions for All

While business might not permit the delegates and convention officials as much time as they would like for frills and frivolities, the families—wives and children who have flocked to Miami Beach in great numbers—



Governor's Greetings

It is a pleasure to extend a cordial welcome to the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America on the occasion of their 1957 convention.

We are glad that you have selected Florida for this important convention.

Florida today is the fastest growing major state in America and you will see signs of this growth in every quarter. This development, of course, would not be possible without the great contributions which labor makes to our society. Our ambition for Florida is to help it become the very finest place in the nation in which to live and work.

We know that the men and women of your labor organization share this ambition both for Florida and for our great nation as a home.

Sincerely,
LeRoy Collins,
Governor.

are in for endless rounds of merriment.

There is a variety of entertainment, sightseeing, shopping, bathing in waters of the surf and pools that defy description, boating, water-skiing, fishing and the like on tap for those who want to indulge. The less venturesome and less ambitious can travel about and gaze in awe at an endless ribbon of magnificent and gaudy oceanfront hotels, the likes of which cannot be seen anywhere else in the world.

When the curtain rings down on the final convention session it is a safe bet that many will remain on for a few days to savor fully of the sunshine and restful atmosphere that has made Miami Beach a popular vacation spot.

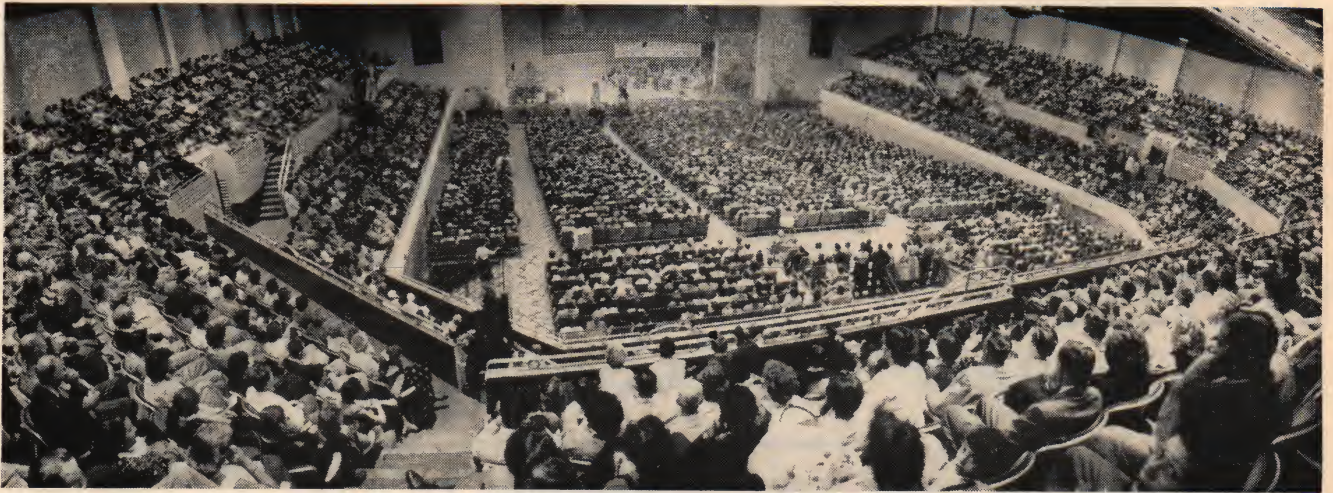
Those who must depart immediately will go away, we venture to say, with fullsome thanks and praise for the relatively small staff who have toiled, under the direction of General President Dave Beck, for months to make this an event unsurpassed in the lives of Teamsters.

Working unceasingly toward this goal have been Murray W. (Dusty) Miller, chairman of the Southern Conference which is the convention host, and a staff which has been headquartered at the Eden Roc Hotel for months. Heading this group of arrangers and planners have been Mrs. Billie Batton, who normally serves as secretary to Miller, and Miss Elizabeth Hollas, a secretary to General President Beck.

Executive Board Meets

As early as mid-September top Teamster officials reached Miami Beach for an important meeting of the General Executive Board. Arriving about the same time was a vanguard of convention committee members.

From that point on hardly a day passed in which one or more of the various committees, including those



This is how the Miami Beach Auditorium will look when the Teamsters take over.

Teamsters Welcomed

Michael Fox, chief of police of Miami Beach, and Sheriff Thomas J. Kelly of Dade (Miami) County have sent messages of welcome to the Teamsters.

"The police department," stated Chief Fox, "sincerely hopes your sojourn will be a pleasant one and that your convention will be most profitable."

"We share with you the hope," said Sheriff Kelly, "that the plans made here for the future wealth and prosperity of your organization will manifest themselves in the resulting wealth and prosperity of our nation."



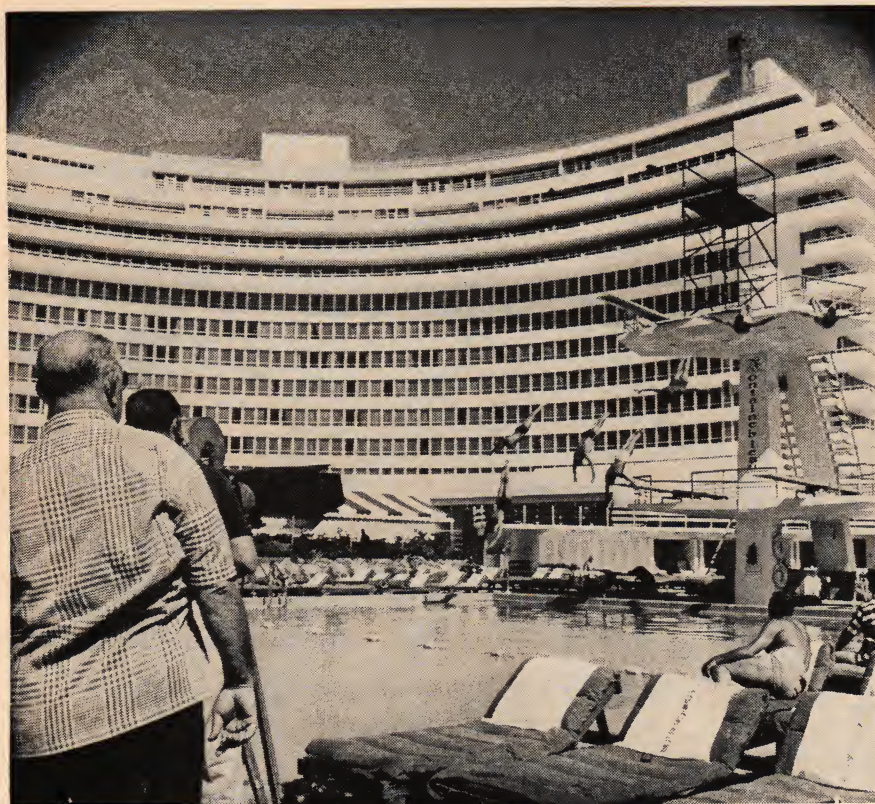
WORK APLENTY—(left to right) June Peake of Miami and Elizabeth Hollas, secretary to General President Beck, are a couple of Misses who toiled long to complete pre-convention plans.



BUSY HANDS AND PHONE . . . as Mrs. Billie Batton (left) and June Peake take care of last-minute details at headquarters.

THROUGH THESE DOORS . . . will pass delegates representing 1,400,000 rank-and-file members from all over continent.





EXPERTS IN ACTION—Teamsters will have a chance to see accomplished divers like these in special water shows at the Hotel Fontainebleau pool on three nights of the convention. The divers, participating in American Athletic Union competition, will perform from heights ranging from 40 to 110 feet.

considering constitutional changes, rules of procedures, arrangements, long hours and the like, didn't spend long hours whipping matters into shape.

By the time Sunday night, the eve of the formal convention opening, rolled around hotel rooms and lobbies were alive with excitement and anticipation of what the next few days would bring.

Centered at Eden Roc

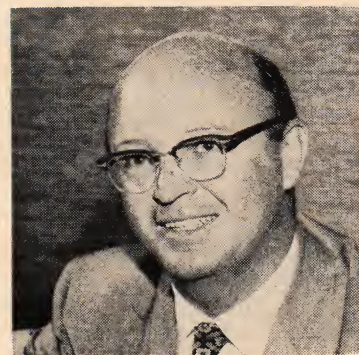
While delegates and their families were quartered in innumerable hotels along the oceanfront, the principal business and social activities centered around the beautiful and spacious Eden Roc, the convention headquarters, and Fontainebleau hotels. All business sessions of the convention proper were scheduled to take place about a mile away, in the new, modern, spic-and-span Miami Beach Auditorium.

As early as the 26th, registration started in the Marco Polo room of the Eden Roc. Identification badges which, incidentally, are so attractive they'll become cherished souvenirs, were issued to all. It will not be pos-

sible to get into the convention hall without such a badge.

An informal dinner for the General Executive Board members takes place in the Eden Roc's Pavilion room on Sunday night, the 29th. To all intents and purposes the convention will then be on but the formal opening will not come until the next morning at 9 a. m.

A Friendly Greeting



Mayor Kenneth Oka

Kenneth Oka, mayor of Miami Beach, extends a friendly hand of greeting to teamsters.

"All of us in Miami Beach extend this warm and sincere welcome to members and visitors attending your convention," said Mayor Oka in a letter to IBT officers.

"Here you will find a friendly and cooperative spirit and a desire of all our citizens to make your Miami Beach Convention a successful and memorable experience.

"All departments of our city government, and particularly our convention bureau, are at your service to see that you have everything needed for your convenience, comfort and enjoyment. We want you to take back home a remembrance of gracious hospitality and a better-than-ever convention in Miami Beach."



CRUISING IN THE MOONLIGHT

Suitable music will be provided by a band at all convention sessions. Invocations will be offered at each day's meeting by spiritual leaders of the different religious faiths.

Daytimes and many night hours will be devoted to business by many of the delegates but their ladies and children, sons and daughters alike, will find their time more than occupied.

Luncheons, fashion showings, water carnivals, including aquamaid ballets, diving exhibitions by clowns and more serious contestants who will vie for Amateur Athletic Union titles, a Calypso carnival, and nightly dancing are among some of the more appealing entertainment attractions. All such events are complimentary and tickets for them will be distributed upon registration.

The formal business sessions will give way at the conventional hall on Thursday night, October 3, to an extra-special live TV variety show to which Teamster delegates, wives and children also will be admitted free. Among top-notch performers appearing in this show will be singer Patti Page, the Four Aces, comedians Herb Shriner and Sam Levenson, the Vagabonds, George DeWitt, the Amazing Mr. Ballentine, Victor Julian and his pets, the Havana-Mardi-Gras chorus line. Arne Barnett will direct the orchestra.

Each day throughout the convention free tickets will be available at convention headquarters for matinee and evening showings of the colorful three-dimensional movie "Cinerama Holiday" and this should prove a delight, especially to the youngsters, if not to oldsters also.

Your Convention Timetable

Sunday, September 29

Registration continues at Eden Roc Hotel.

6 p. m.—Dinner meeting for General Executive Board, Pavilion Room, Eden Roc.

Monday, September 30

Convention opens at Miami Beach Auditorium.

9 a. m.—Invocation. Welcoming speeches by Miami Beach's Mayor Kenneth Oka, and others. Convention business.

7 p. m.—Diving contest and water carnival at the Fontainebleau Hotel.

8:30 p. m.—Havana-Mardi Gras Dance, Cafe Pompeii, Eden Roc. Eight-piece Latin band, five-piece American band.

Tuesday, October 1

9 a. m.—Business sessions at Auditorium.

For the ladies: Reception, lunch and fashion show, held simultaneously at the Eden Roc and Fontainebleau.

12-1 p. m.—Reception. Imperial Room, Eden Roc. Fleur de Lis Room, Fontainebleau.

1-2 p. m.—Luncheon. Cafe Pompeii, Eden Roc. Grand Ballroom, Fontainebleau.

2-3 p. m.—Fashion show. Cafe Pompeii, Eden Roc. Grand Ballroom, Fontainebleau.

8 p. m.—Diving contest and water carnival at Fontainebleau.

Wednesday, October 2

9 a. m.—Business session at Auditorium.

7 p. m.—Diving contest and water carnival at Fontainebleau. Semi-finals of AAU diving championship contest.

8 p. m.—Calypso carnival dance and show on Eden Roc Cabana deck. Twelve-piece Latin orchestra.

Thursday, October 3

9 a. m.—Business session at Auditorium.

8:15 p. m.—TV live variety show at Miami Beach Auditorium. Cast will include Patti Page, the Four Aces, Sam Levenson, Herb Shriner, George De Witt, The Vagabonds, The Amazing Mr. Ballentine, Victor Julian and his pets, Havana-Mardi Gras chorus line. Arne Barnett will direct the orchestra.

Friday, October 4

9 a. m.—Continuing session of Convention at Auditorium.

(It appears night sessions will be necessary and perhaps the convention will extend into the second week.)



HEADED FOR THE GULF STREAM



A lovely with . . . a lovely catch.

What'll Milady Wear?

What are the new fall and winter styles going to be like?

Word from Paris would have us believing that women are going to look like egg-shaped gunny-sacks this fall and winter.

"T'ain't so!" declares Marian Johnson, Miami style expert and head of Coronet Academy.

To prove that she knows whereof she speaks Miss Johnson has arranged a super deluxe fashion show for the entertainment of the ladies at the IBT convention. If there happen to be any men among the Teamster conventioners who would like a preview of what milady will be sporting in the months ahead they, of course, will be welcomed to the showing.

"The new styles, in the versions which are being produced for style-wise American women, are going to be beautiful and wearable," says Miss Johnson. "We are going to show exciting new clothes from the highest-fashion shops. Some of these are being flown from New York especially for this showing, and the gowns presented will include originals by leading American designers.

Chic and Fashionable

"We'll show around-the-clock fashions, including many of the new resort styles, which are always a preview of what women will be wearing next summer all over the country."

The fashion show will be presented simultaneously at the Eden Roc and Fontainebleau Hotels, with 32 gowns on display at each presentation, modelled by some of Miami Beach's most glamorous lovelies.

The styles shown will reflect the easy, relaxed silhouette of the new season, according to Miss Johnson. They will feature the new sloping shoulders, three-quarter and bell-type sleeves. Skirt lengths will be shorter, but the showing will prove that it's still every woman for herself when it comes to selecting the most flattering length.

Popular colors reflected in the collection will be melon shades and pale yellows.

"The show will truly be a preview of the newest and handsomest of styles for the coming fall, winter and next summer," promises the Miami stylist.

It's a top event for ladies.



FORETASTE OF BETTER THINGS—This lace cocktail dress typifies the many styles in fall and winter dress which models will parade before IBT lady conventioners.

Williams Heads Credentials

Roy Williams of Kansas City, Mo., has been named chairman of a seven-man committee which will be in charge of credentials at the Teamsters 17th convention.

Assisting Williams will be B. I. Bowen of Seattle, William Kaiser of Philadelphia, Richard Rhodes of Denver, Joseph Konowe of New York, Richard Seltzer of Long Beach, Calif., and C. W. Jenkins of Muskogee, Okla.



What to See and Do at the Convention

Resort and sportswear, which offer that casual comfortable feeling, make up the proper attire for the visitor to Miami Beach.

This type of clothing somehow seems to create the relaxed attitude of both mind and body which is so essential to sightseeing, shopping and to enjoying the many fascinating and wonderful things the Miami area has to offer.

Beauty and charm abound both along the coastline and inland and exciting adventures in tropical living can be experienced with little effort.

Even though the IBT convention planners have provided a full schedule of both work and relaxation some probably will want to take full advantage of their presence in Miami Beach to explore the area thoroughly. As a guide to those individuals here are some of the things to be enjoyed in Greater Miami:

Sightseeing Tours by boat to Fort Lauderdale, Seminole Indian Village, Villa Vizcaya Museum, Scenic Miami Beach Waterways and moonlight cruises.

Boat Tours, featuring glass bottom boats to ocean reefs, and moonlight cruises on Biscayne—all leaving from the Chamber of Commerce docks.

Seaquarium on Rickenbacker Causeway, Miami, houses a collection of fabulous marine life, including sharks, large game fish, sea lions and the famous performing porpoises. Marine displays and exhibitions run hourly.

Bus tours of Greater Miami area, Everglades National Park, etc. by Greyhound Lines, 1622 Collins Avenue, and Wylly's Tours, 2921 Collins Avenue. Everglades, largest of the eastern national parks, is the only national preserve for tropical birds and animal life.

Complicated waterways cut through mazes of tiny islands, mangrove swamps and dense jungle which are inhabited by crocodiles, alligators, black bear, panther, wildcat, otter, deer, manatee and sea turtles. Only land

entrance is through Miami, south 30 miles on U. S. No. 1 to Florida City and west nine miles on Florida Highway No. 27 to Paradise Key Ranger Station. But Grayline, at 24th St. and Collins Ave., send buses to this area.

Villa Vizcaya, South Miami Avenue at S. W. 32nd Road, Miami. Beautiful \$15,000,000 James Deering Estate with antique buildings and furnishings, dating back to the 13th Century, imported from Europe.

Parrot Jungle with vividly colored macaws, cockatoos and parrots flying free in this natural habitat. Many perform for guests in "Parrot Bowl," 11 miles south of Miami on Red Road, S. W. 57th Avenue, 2½ miles south of U. S. No. 1.

Fairchild Tropical Gardens, largest tropical botanical garden in the United States, located on Old Cutler Road, Miami. Sightseeing buses available.

University of Miami, Coral Gables: modern campus, makes full use of sunlight and ventilation with unusual architecture.

Boating — motor boats may be rented by hour, day or week from

Alton Boat Company, 380 Alton Road, or Gulf Dock Boat Rentals, 520 West Avenue, both in Miami Beach. Also, car with Sea-Fari—boat and trailer completely equipped for fishing or water-skiing—(delivered to visitor's hotel), available at Couture Rentals, 825 Fifth Street, Miami Beach.

Fishing—More than 600 varieties of fresh and salt water fish can be caught within a 100-mile radius of Miami Beach. No license is required for salt water fishing. Boats, including deep-sea cruisers and those suited to reef fishing are available for private charter at Chamber of Commerce Docks, 5th Street and Alton Road. Fishing also is permitted from all public piers, bridges and causeways and bulkheads in the Miami Beach area. Miami Beach Pier Park at 55 Ocean Drive has free admission.

For golfers, the Bayshore Course at 23rd Street and Alton Road and the Normandy Isle course, both 18 holes, are open to the public.

Free Tickets

When you're registering at the Eden Roc Convention headquarters don't forget to ask about your complimentary tickets.

The convention planners have arranged a wealth of free entertainment, cruises, sightseeing trips, etc., and tickets for most are yours merely for the asking.

So get your tickets and have fun.

The Public Benefits

Teamsters Give In Every Way

When the chips are down, disaster strikes or the hometown needs help in a worthwhile project, you'll find Teamsters eager to put a shoulder to the wheel and go all out for fellow-man and community.

The years have shown members of the International Brotherhood of Teamsters to be humanitarians of the first rank as they unselfishly devote their time and skills to building a better America. They realize that, in so doing, they are making a happier, richer and more rewarding life for themselves as well as for others.

It would be possible to devote an entire edition of the TEAMSTER to what our 1,500,000 members have done during the past five years for betterment of the community and neighbor. Space doesn't permit such a detailed presentation so this will be confined to some of the more representative works of Teamsters.

Back in April of 1953, for example, 700 volunteers of Joint Council 28 in Seattle gave up two weekends to

spearhead what became known as *Operation Orthopedic*.

The completion of a new, \$500,000 Children's Orthopedic Hospital posed the problem of how to make the move from the old to the new structure smoothly and quickly. Teamsters were quick to recognize their help was needed badly. The skills they had ac-

quired in transportation went hand-in-hand with their ready hearts as they carefully planned the operation.

125-bed hospital from Queen Anne Hill to the new facilities on Sandy Point Way, seven miles away, without a hitch on the two weekends.

Young patients at the hospital were treated to a picnic, complete with balloons, and enjoyed every minute of the swapover riding in trucks, ambulances and taxis.



BUSY WEEKEND TEAMSTERS—This is a quite common scene throughout the United States when Teamsters donate their services to move hospitals.

quired in transportation went hand-in-hand with their ready hearts as they carefully planned the operation.

Transfer Without a Mishap

With Verne Milton of Local 174, D. W. Marshall of Joint Council 28, and three representatives of the trucking industry in Seattle heading up the movement, the operation was executed in what was believed to be one of the quickest transfers of hospital facilities ever attempted.

The equipment moved totaled 244,700 pounds. A hundred trucks and Teamsters ran up 600 "truck hours." It was estimated that donated labor and equipment amounted to close to \$7,000.

A week before the actual move a full-dress rehearsal was staged so that when the big day came every man involved knew precisely what he had to do. With signs proclaiming *Operation Orthopedic* attached to their sides, huge vans transferred the old

As the *Seattle Post-Intelligencer* said, "this was no mere gesture but a contribution of considerable magnitude."

Again in December community-minded Teamsters in another section of the county performed in a similar manner. They volunteered in Ft. Wayne, Ind., to move patients and facilities of the old Methodist Hospital to the new \$500,000 Parkview Memorial Hospital two and a half miles away.

One hundred members of Teamster Local 414, using equipment donated by that city's trucking associations, completed the move in one day. It was real precision as 27 trucks, tractors and semitrailers rolled along with six ambulances and ten taxis carrying 65 patients and 11 babies, 5 of whom had been born prematurely.

When St. Mary's hospital in Evansville, Ind., opened new quarters some 600 members of Local 215 pitched in and moved 97 patients, equipment and



OPERATION ORTHOPEDIC — Teamster cab drivers line up to transfer children from an old to a new hospital.



P R E C I O U S CARGO — Shown is a \$125,000 cobalt "bomb" being loaded preparatory to being transported from Oak Ridge, Tenn., to Southern California's City of Hope hospital where it is used to treat cancer.

furnishings to the modern building in exactly one hour and forty minutes. Again Teamsters worked on their own time and without pay.

The generosity of Teamsters was demonstrated in Chicago when 125,000 members of Joint Council 25 dug deep and came up with a \$25,000 bus for the sole use of crippled children, disabled war veterans and aged persons. The Council also furnishes a driver for the bus when necessary and makes it available to all organizations and agencies serving disabled people.

This bus is something special, being equipped with a two-way radio, TV, running water and a refrigerator stocked with soft drinks.

The City of Hope, famous Southern California sanatorium chiefly supported by the Teamsters for a long time, was spotlighted when a Teamster driver delivered a precious life-saving cobalt isotope that had been transported from Oak Ridge, Tenn.

Humanitarian Works

The \$125,000 cobalt "bomb" is now in use to treat deep-seated cancer, one of the City of Hope's humanitarian works.

Teamsters called attention to the important work of the hospital by arranging for the van to stop in Cincinnati, Cleveland, Detroit, Chicago and St. Louis on the way to California. Public ceremonies were staged to point up the need for communities to support the institution. And Teamsters themselves will continue to lead the march to relieve suffering humanity at the City.

Teamsters everywhere have been quick to give unselfishly of their blood at banks scattered throughout the country. Many of them are high on the list of repeat donors. Their spirit of give and help is ever-present in

other worthwhile causes, including the drives for funds to combat polio and other crippling or death-dealing diseases.

Spark Community Improvements

The efforts of Teamsters in behalf of community and country have taken many forms. Harold J. Gibbons, secretary-treasurer of Local 688 in St. Louis, helped "father" a program aimed at making thinking citizens more "community active."

"We have broader concerns than the eight hours a day we spend at labor," explained Gibbons in espousing his plan. "Our wives, our children, our homes, even our leisure hours mean that we have a stake in the neighborhood and the community in which we live."

The upshot was that 688 created a Community Action Department with a

full-time director. The program is complete with community-level stewards, grievance meetings with city officials, a continuing educational program, and the machinery for a full-scale, city-wide campaign to insure the rights of the "average citizen" against neglect on the part of public officials.

Many Civic Projects

By keeping in close touch with their neighbors the stewards stay abreast of problems which they report to a Community Assembly, a group charged with recommending action by the union. Broad civic projects also are undertaken in this Assembly.

They'll tackle anything, such as poor living standards, juvenile delinquency, police protection, school facilities, housing, street lighting, and public transportation.

Community service of another type manifested itself in Detroit when the proceeds from a testimonial dinner for Vice President James R. Hoffa were turned over for the construction of a children's home just outside Jerusalem. It was a dream come true for Hoffa who went to Israeli to take part in laying the cornerstone of the building which bears his name.

This refuge for homeless children as well as sufferers from asthma and other respiratory ailments is located on a 25-acre site and has all modern equipment and facilities for educating about 150 children between the ages of 6 and 14.



MISS HOFFA SPEAKS—Barbara Hoffa, standing in front of her father, reads a scroll at the cornerstone laying of the Hoffa Children's Home in Israel.

By attending the dinner Teamsters and their friends, who numbered about 2,500, made a notable and material contribution to a great humanitarian cause which is close to Jimmy Hoffa's heart.

Detroit's youth also benefited through Teamster-sponsored ice hockey teams, a practice which has produced fine results for the past ten years. Boys in three classifications—seniors, juniors and “pee wees”—benefit from the coaching of players from the famous professional Detroit Red Wings.

Many a Teamster has yelled himself hoarse for “my boys” at games, just as proud of the kids as if they were his own. And with “Teamster” showing prominently in block letters on their colorful uniforms the boys are proud, too, knowing a Teamster is helping to keep them in sports and off street corners.

Aid the Oppressed

Knowing what it is to have to fight for a cause against heavy odds, Teamsters were helping the oppressed in far-off Hungary in December, 1956, when Hungarians were fleeing from Red domination.

In the Los Angeles area Teamsters joined with the Sheriff's Department in a successful clothing drive which provided 200,000 Hungarian refugees with warm, clean clothes.

Dewey Copeland, president of Van and Storage Drivers' Local 389, sparked the drive which produced more than 60 tons of clothing in 10 days. Copeland praised trucking firms for the donation of equipment and dry cleaners who made it possible for all clothing to go to the Hungarians clean.

On April 11, 1955, the world was blessed with the news of Dr. Jonas Salk's success in producing a polio vaccine. Distribution of the vaccine had all the makings of a mammoth headache. Again Teamsters responded

FIRST RUN CHECKED OUT
—This is the first truckload of clean, warm clothing collected in California for Hungarians last year.



ed to the call and, aided by warehousemen who plunged in to fill orders, saw that deliveries were made as expeditiously as possible. Within days, thousands all over the United States were receiving the shots, thanks to good neighbor Teamsters who saw their duty and did it.

Aid Flood Victims

The world will never know of the heroism and service performed by hundreds of Teamsters during the terrible New England and Pennsylvania floods in 1955 simply because there is no way to record service of such magnitude.

Torrential downpours left more than 180 people killed and property damage in excess of a billion and a half dollars. Through it all, Teamsters battled night and day to help their neighbors, even as they themselves lost their own homes, property, and, in some instances, nearly all worldly possessions.

Frank Swazey and Maurice St. Pierre, drivers for the Continental Baking Company in Waterbury, Conn., found water pouring into the rear of the plant, on arriving for work. Disregarding personal safety, the pair made their way to trucks in the plant and saved 16 out of 17 parked vehicles.

Ozzie Thomas, a Local 677 mem-

ber unemployed for some time because of a painful back injury, risked further damage but managed to save about 80 of his Waterbury neighbors. When he and his neighbors were cut off by rising waters, Thomas swam against strong currents to a boat and spent five and a half muscle-tearing, exhausting hours rescuing his friends. Other Teamsters in Local 677 hauled precious drinking water to folks in need.

With all communications to the outside world cut off, members of Local 191 picked up loads of telephone cable in Kearny, and rushed it to Winsted, Conn., fighting rising waters and detours a good deal of the way.

Teamsters everywhere hauled people and possessions to safety on high ground. They performed in many other ways, rendering first aid and even as auxiliary policemen and firemen.

Praise From Governors

The story of midwest Teamsters' help in the devastating Kentucky floods of early 1957 is best described by quoting from a letter from Gov. Albert B. “Happy” Chandler to IBT Vice President Hoffa.

“One of the organizations that went into action immediately . . . was Local



DOUBLE DUTY TANKERS—Milk tankers were converted into water carriers when flood waters broke mains.

89 of General Drivers, Warehousemen and Helpers of Louisville, headed by our mutual friend, Paul Priddy. Paul and his fellow-workers quickly organized a fleet of some 50 trucks and drivers to transport food, clothing, medical supplies and other critical materials into the flood zones. These men worked day and night . . . their performance was certainly a credit to your great organization."

In Scranton, Pa., members of Local 229 hauled water and tank trucks around the clock and kept its entire membership on call for emergencies. The local also made a \$1,000 contribution to the disaster relief fund.

Such selfless community service freely given by Teamsters during the flood disasters proved what people in the areas already knew . . . that their best neighbors were the Knights of the Road.

In December of 1955, fast melting snow in the Sierra Nevadas and heavy rainfall produced floods which did millions of dollars in damage and took at least 100 lives. Teamsters and their families in several western states saw their homes and belongings completely wiped out. In the face of this tragedy members of the Brotherhood, heartsick and weary, gave of themselves so completely as to prompt California's Gov. Goodwin Knight to write President Dave Beck:

"I am happy to tell you that among the first to volunteer to assist our stricken families were members of Teamster locals and their own families . . . they will long be remembered."



NOT QUITE "FISHYBACK"—But almost as Teamsters, in flood stricken areas, help evacuate people and belongings.

Christmas that year was bleak but, thanks to Teamsters, many youngsters were not deprived as the IBT men, weary themselves from hauling sandbags, water, furnishings, and people found strength to bring holiday cheer to the children.

"The fine work our people have done in the flood areas make us all proud that we are Teamsters," said President Beck.

California Assemblyman Thomas J. McBride wrote that "the activity on the part of your organization and its members puts the lie to claims that labor unions think only of themselves

and that the interests of the public are only secondary."

When Hurricane Audrey devastated parts of Louisiana last July Teamsters again were out in full force to help. Their contributions prompted one Red Cross official to say:

"American labor again has opened its heart, rolled up its sleeves and dipped into its pockets in response to the plight of the disaster victims, both living and dead."

The story of years of neighborliness and unrestrained, all-out help goes on and on as Teamsters give unstintingly of their time and labor. As the years roll on more Americans as well as people in foreign lands offer humble and heartfelt thanks that somewhere, near then, is a real neighbor . . . a Teamster.

Credit Unions Expand

More Teamsters are showing an interest in credit unions with 40 IBT groups now using this self-help plan. Latest to create their own association are members of Local 567, Bakery Drivers and Salesmen in Tacoma, Wash.

John P. Reidy will serve as treasurer for 567's union, which will see members pooling their savings and making personal loans to each other at low cost and as needed. As with other credit unions, this one will operate under government supervision and will be chartered under appropriate laws.



Words Aren't Necessary.

Fostered International Understanding

Beck Sparked Interest in World Labor

THE International Brotherhood of Teamsters is taking a growing interest in international affairs. Long aware of the interest of Free World trade unions in the American trade union movement, Teamster officials have extended the hand of hospitality to visiting foreign groups, officials and others who come to study and learn procedures and operations of unions.

During the past five years the role played by Teamsters in the world trade union movement has increased markedly. This has been due chiefly to the active part taken by General President Dave Beck, particularly in the programs of the International Transport Workers Federation and the International Confederation of Free Trade Unions.

Other Teamster officials likewise have taken a strong interest in foreign affairs. William A. Lee, seventh vice president, has served as a fraternal delegate to the British Trades Union Congress and Joseph J. Diviny, eighth vice president, has toured Europe on a fact-finding trip in the field of land transportation.

Teamster Economist Dave Kaplan has conferred with the International Labor Organization in Geneva, Switzerland, and has retained a continuing relationship with the technical offices of that agency.

At headquarters Vice President Einar Mohn and General Secretary-Treasurer John F. English have often acted as hosts to visiting foreign groups, most of whom were brought to the United States under the auspices of the International Cooperation Administration working in cooperation with the Department of Labor.

Beck Toured Europe

In the summer of 1954 President Beck went to Europe at the personal invitation of Omer Becu, secretary-general of the International Federation of Transport Workers. He attended the ITF sessions in London and added to his itinerary France, Germany, Italy and Spain. In London he visited with Arthur Deakin, British trade union leader and head of the Transport Workers; Ambassador Winthrop W. Aldrich and others.

In Germany Mr. Beck met American military leaders and was briefed on the situation there and conferred with German trade union and transport workers leaders. He went behind the Iron Curtain briefly in East Berlin and thence on to Frankfurt and Dusseldorf. In France Mr. Beck talked with General Alfred Gruenther and General Lauris Norstad at the military high command at SHAPE, military arm of the North Atlantic Treaty Organization.

After a brief visit in Switzerland the general president went to Italy visiting Venice, Florence and the great industrial city of Milan before going on down to Rome. In Italy he visited with the officials of FILTAT (Federazione Italiana Lavoratori Trasporti Ausiliari del Traffico). This is the Teamster counterpart in Italy with 45 per cent of the organized teamsters in this union.

At Rome Mr. Beck, on behalf of the American Teamsters, presented a Fiat car to the FILTAT organization. On his return to the U. S., Mr. Beck solicited \$25,000 in voluntary contributions to assist the Italian unionists in organizing and combatting communism. This fund was forwarded to Secretary Omer Becu of the International Transport Federation to ad-

minister. The visit in Italy was memorable both for Mr. Beck and the Italians. He visited Madrid, Spain, and trade union leaders there before returning.

In 1955 the International Confederation of Free Trade Unions World Congress was held in Vienna in July with Mr. Beck in attendance.

In 1956 when the ITF Congress was held in Vienna, Austria, Mr. Beck attended. He had been elected to the Executive Council of the organization and sat on the policy-making body of the organization.

Establish Close Ties

The close fraternal relations between the American trade union movement and its British counterpart has been developed in no small measure from the exchange of fraternal delegates for many years. In 1953 Vice President Lee was named as a fraternal delegate from the American Federation of Labor to the British Trades Union Congress. Mr. Beck had previously served as a delegate to the BTUC. The first two fraternal delegates to the BTUC were the first president and first secretary of the AFL—Samuel Gompers and Peter McGuire.

(Continued on page 23)



THE TEAMSTERS PRESENT—General President Dave Beck, center, is shown presenting an Italian Fiat car to FILTAT, Italian counterpart of the Teamsters, during one of the visits the Teamster official made to Europe.

Monopolize Safety Awards

Teamsters Are Excellent Drivers

One of the highest honors in the trucking industry, the "Driver of the Year" award, has gone to no one other than a Teamster during the past five years. This cherished citation is made by the American Trucking Associations after screening hundreds of stories and deeds of heroism and service by all truck drivers.

In 1953, Pat Burkholder of Sparks, Nev., and a member of Local 533 in Reno, was the winner. He established an enviable record of 1,500,000 miles of driving over a 27-year period without an accident.

Gomer W. Bailey, a member of Local 961 in Denver, won the 1954



Pat Burkholder
1953 Driver of the Year



Lewis E. Cook
1956 Driver of the Year



Ernest Roedel with the girls he saved.

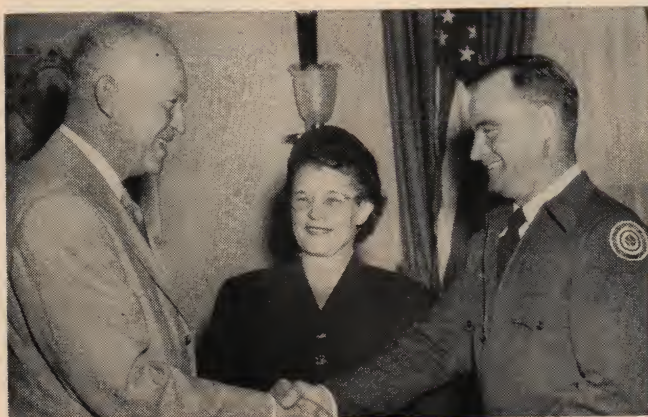
accolade with a safe driving record of over one million miles and for helping to save the lives of a family of four in a serious house trailer smashup in Wyoming.

Risking his life to save two women trapped in a flaming car and driving half a million miles in nine years with but one minor accident won the 1955 award for Floyd J. Pemberton of Local 299 in Detroit.

The 1956 Driver of the Year was Lewis E. Cook of Local 650 in Waterloo, Iowa. Cook was cited for driving a quarter of a million miles

without a chargeable accident during his commercial and military driving careers and for saving the life of a motorist who suffered a broken neck in an accident.

Ernest Roedel, New Franklin, Mo., was named the 1957 champ for saving the life of a three-month-old baby and rendering first aid to her two-year-old sister after both parents were killed in an auto wreck. His 500,000-mile no-accident record over a 6½-year period was a determining factor in his selection. He is a member of Local 534 in Sedalia, Mo.



At White House, President Eisenhower congratulates 1955's Driver of the Year and Mrs. Floyd J. Pemberton.



Gomer Bailey and his wife get inscribed watches from IBT Administrative Vice President Mohn.

Teamster Leaders—Biographies in Brief

Dave Beck

The dynamic, purposeful leadership of General President Dave Beck has carried him to the high national and international labor councils.

In addition to being the chief executive officer of the IBT, he is a member of the Executive Committee of the International Transport Workers' Federation and served as a delegate to the International Confederation of Free Trade Unions' Fourth World Congress in 1955.

Born in Stockton, Calif., 63 years ago, Beck moved at the age of four to Seattle which has remained his home since. While driving a laundry truck in 1914 he joined Laundry Workers Union 24 and his life has since been devoted to trade unionism.

After handling with marked success arrangements for the Teamsters' 1925 convention Beck, first on a part-time basis and later as a full-time organizer, moved rapidly ahead. He relinquished his duties as secretary-treasurer of Local 566 to become its President in 1927. He welded 11 western states into the Western Conference of Teamsters, which he headed, in 1937. Some years later, he applied the same concept to start, first, the Central Conference and later the Eastern and Southern Teamster Conferences.

At the 1940 Teamsters Convention, Beck was elected a vice president of the IBT, made executive vice president in 1947 and General President at the 1952 convention. His accomplishments in that high office have been manifold.

Beck has taken an active interest in Seattle's civic and educational development. He served as chairman of the Seattle Civil Service Commission and during a five-year reign as a member of the Board of Regents of the University of Washington was honored by being named President of that group. Veterans affairs and highway safety are among other matters to which Beck has devoted his energy.

Beck also has served on the parole board of Walla Walla State Penitentiary and as a member of the President's Highway Committee, of which Gen. Lucius Clay serves as chairman. He was also Exalted Ruler of the Seattle Lodge, Benevolent and Protective Order of Elks and as District Deputy of that group in the Pacific Northwest.

John F. English

John F. English, IBT General Secretary-Treasurer, was born in South Boston, Mass., April 14, 1889, and has been an active Teamster for more than 53 years.

English joined Local 191 at the age of 15, when he obtained his first job—driving a two-horse dump cart. Three years later, he transferred to Local 68 of the Coal Drivers' Union and in 1910 became its business agent.

In that capacity, he represented IBT members throughout New England in contract negotiations and disputes with management.

He entered the Army in 1917 and served overseas for 10 months as a gunnery sergeant. Although he was recommended for officers' training, war's end prevented him from taking advantage of it.

He returned to Local 68 and later served as its recording secretary, vice president and president of the Boston Joint Council.

Elected fifth vice president of the International in 1927, English resigned nine years later on the request of General President Dan Tobin to accept appointment as general organizer and auditor.

In this post, he traveled throughout the country organizing, settling strikes, disbursing International strike relief funds, straightening out garbled union business affairs and training secretary-treasurers of locals.

Upon the death of General Secretary-Treasurer John Gillespie in 1946, English was named to complete the unexpired term. He was elected to the post in 1947 and was re-elected by acclamation in 1952.

Daniel J. Murphy

An unbroken service of 44 years as vice president of the International Brotherhood of Teamsters is the enviable distinction which belongs to Daniel J. Murphy.

And another mark that makes Murphy mighty proud is the fact that he has been a delegate to every convention since he first was elected to the International Convention held in Peoria, Ill., in 1910.

Murphy, first vice president and member of the International's General Executive Board, received his initial Teamster card in 1904. In 1909 he was elected Secretary-Treasurer of the Department Store Drivers' Local 709.

The St. Louisan's elevation to an International Vice Presidency came in 1913.

From 1923 to 1933 Murphy also served as President of the Central Trades and Labor Union.

John J. Conlin

John J. Conlin, second vice president, is rightfully proud of the more than half century he has devoted to trade unionism. His uninterrupted reign since 1933 as a vice president of IBT has been most compensating.

Conlin, with headquarters in Hoboken, N. J., started a long and distinguished career as a Teamster back in the days of horses and wagons. He first became a member of Local Union 617 in 1904. In 1911 a charter was issued to Local Union 560, under the name of Commission Drivers, and Conlin was chosen its first president.

From then on, throughout the days of World War I and subsequent years he was in the forefront of Teamster activities and development of the union. He served both as President and Business Agent for Local 560 from 1920 to 1941 when, as a result of the death of the secretary-treasurer, he succeeded to that office—a position he still holds.

From 1914 through 1920, Conlin was President of the Joint Council in his home area. Additional honors and responsibilities came to him in 1933 when he was elected a vice president of the IBT. At each succeeding convention he has been re-elected to that important post which carries with it a place on the International General Executive Board.

Sidney L. Brennan

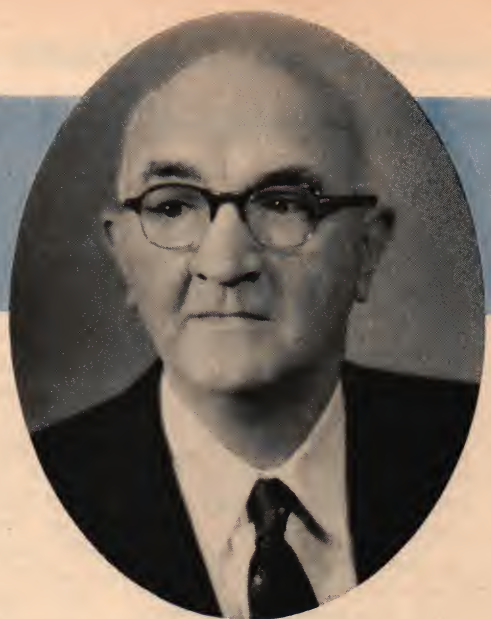
An active Teamster for 24 years, Sidney L. Brennan of Minneapolis, has served as a vice president of the International and member of the General Executive Board since 1943.

As a driver for a printing firm, Brennan first signed up with Local 544 in 1933 and soon became a union steward. He played a major role in converting Minneapolis from an open-shop community into a union city during the thirties. In the early forties he was leader in the successful move to lessen the influence of the Socialist Workers party in positions in union affairs in Minneapolis.

This led to his appointment as
(Continued on page 18)



DAVE BECK
General President



JOHN F. ENGLISH
General Secretary-Treasurer



D. J. MURPHY
First Vice President



JOHN J. CONLIN
Second Vice President



SIDNEY L. BRENNAN
Third Vice President



JOHN T. O'BRIEN
Fourth Vice President



JOSEPH J. DIVINY
Eighth Vice President



JAMES R. HOFFA
Ninth Vice President



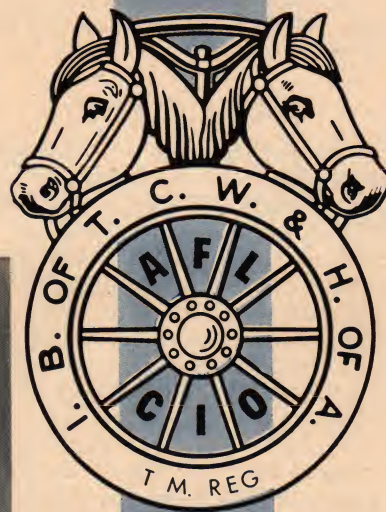
EINAR MOHN
Tenth Vice President



HARRY TEVIS
Eleventh Vice President

GENERAL EXECUTIVE BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS



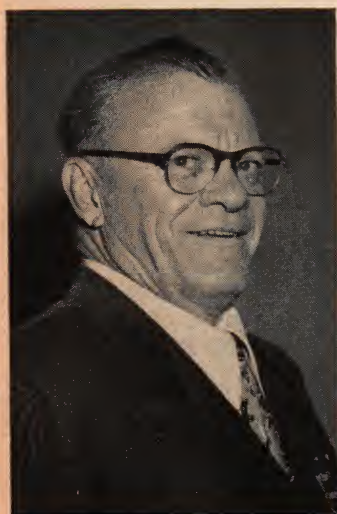
FRANK BREWSTER
Fifth Vice President



THOMAS L. HICKEY
Sixth Vice President



WILLIAM A. LEE
Seventh Vice President



JOHN ROHRICH
Trustee



PAUL D. JONES
Trustee



JOHN BACKHUS
Trustee

October, 1957

Teamster Leaders—Biographies in Brief

(Continued from page 15)

Secretary-Treasurer of Local 544, a position he still holds.

During succeeding years Brennan had a lot to do with doubling the number of Teamster unions in Minneapolis and tripling their membership—from 10,000 to 32,000 today—bettering wages and working conditions for members.

In addition, Brennan has served since 1941 as a vice president of Teamster Joint Council 32.

John T. O'Brien

John T. O'Brien, fourth vice president of the IBT, is a veteran of more than 40 years in the labor movement. Before becoming vice president in 1944, the 61-year-old Chicagoan served as an International trustee.

O'Brien's interest have been centered around labor affairs since he received his first union card from Local 710, Meat, Highway Drivers and Dockmen, about 43 years ago. He served Local 710, first as recording secretary, then was elected secretary-treasurer in 1922 when the local had only about 500 members.

O'Brien has served as secretary-treasurer without a break since. He was appointed an International trustee in 1937 and elected to that office at the following convention. In 1942 he was appointed an International vice president and has been elected without opposition to that position at each subsequent convention. In 1951 O'Brien represented the AFL as a delegate to the International Labor Conference in Geneva, Switzerland.

In the Twenties, O'Brien, by assignment from President Tobin, took a leading role in straightening out a taxicab strike in Chicago. He was instrumental in creating the Central Conference of Teamsters of which he is a vice president.

Frank W. Brewster

Frank W. Brewster, fifth vice president of the IBT, is a 60-year-old veteran of labor battles which started when he received his first card as a baggage driver 44 years ago.

Local 174, which Frank joined, soon became involved in a bitter strike which the Teamsters won and, in doing so, gained considerable prestige. Brewster continued as a baggage and transfer driver until 1921 when he be-

came a business representative of Local 174. He was elected secretary-treasurer of that local in 1929 and has moved along to higher office in Teamster ranks ever since.

Today Brewster is president of the Western Conference—after serving for years as its secretary-treasurer—whose affiliated unions with some 375,000 members stretch through 11 Western states, into Canada, Alaska and Hawaii. He also is president of Joint Council 28 and first was appointed a vice president of the International union in 1951. He was re-elected to the post, and a seat on the General Executive Board, in 1952.

Thomas L. Hickey

An Irishman who would rather fight than compromise his principles, Thomas L. Hickey is sixth vice president of the IBT and has served continuously since 1936 as secretary-treasurer of Local 807 in New York City.

In addition, he is a general organizer for the Teamsters and is proud of his part in organizing 26 locals with sizeable memberships which he has brought into the union.

The son of a truck driver, the 64-year-old Hickey started as a truck driver, himself, when only nineteen and during World War I saw overseas duty as a sergeant. During World War II he was a labor member of the War Labor Board's New York Trucking Panel.

While administering Local 807's affairs Hickey has helped to establish wage scales and welfare and pension benefits of the highest order. He first was appointed an International vice president in 1951 and was returned to that post by election at the 1952 convention.

William A. Lee

William A. Lee, seventh vice president of the IBT, has been a prominent figure in labor circles for many years and has served as president of the Chicago Federation of Labor since first being elected to that post in 1946.

In addition to representing his own International union at several American Federation of Labor conventions, Lee was a delegate of the latter to the British Trades Union Congress in 1953. He is president of a Chicago

radio station and for many years has taken an active interest in civil and welfare activities in the Windy City.

Now 61, Lee joined Bakery Drivers Local 734 in 1915, became its business agent in 1925 and president in 1929, a post to which he has been re-named at each election. He also is chairman of the IBT's National Bakery Drivers Conference.

Joseph J. Diviny

Joseph J. Diviny, Irish-born San Franciscan and a vice president of the IBT since 1952, has been a card-carrying Teamster since 1923. In addition, he is president of San Francisco's Teamster Local 85 and of Joint Council 7.

Diviny's interest in union affairs is extensive. He is president of the Western Conference's Over-the-Road and General Hauling Division and is a director of the Highway Drivers Council of California. He also heads the California Teamsters' Legislative Council.

It wasn't until the 54-year-old Irishman, as a Teamster delegate, attended a California State Federation of Labor convention in 1932 that he took more than a passing interest in union affairs. In 1934 he was elected vice president of Local 85.

Two of Diviny's mentors were the late Mike Casey and John P. McLaughlin who played leading roles in the Teamsters' early struggles. When the Highway Drivers' council was formed, Casey put Diviny to work as a full-time union organizer. Then when Casey died in 1937 Diviny succeeded to the presidency of Local 85, a position he has retained since.

The death of McLaughlin in 1950 resulted in the selection of Diviny as president of Joint Council 7.

James R. Hoffa

James Riddle Hoffa, ninth vice president of the IBT and head of the Central States Conference of Teamsters, is a moving force in trade unionism. He was born in Brazil, Ind., on February 14, 1913, the son of a coal driller.

When Hoffa's father died of coal dust poisoning in 1920, Mrs. Hoffa moved the family of four young children to Clinton, Ind., and then to Detroit where she went to work in a manufacturing plant.

Teamster Leaders—Biographies in Brief

After completing the ninth grade of school Jimmy went to work as a department store stockboy and later in a Kroger warehouse where he got his baptism in labor affairs. Annoyed by being paid only for the time actually spent unloading box cars, even though they were compelled to wait around all night, just in case a shipment arrived, Hoffa took action.

He waited until some strawberries arrived, then persuaded fellow workers to strike. Rather than see the perishable cargo go to waste, management settled the dispute within an hour. Thus he negotiated his first contract at the age of 17.

Six months later Hoffa got a charter for Teamster Local 674 which, in 1933, joined forces with a near-bankrupt Local 299. Today Local 299, of which Hoffa is president, has some 16,000 members and a net worth of about \$1,500,000.

A champion of area agreements, Hoffa's contracts with over-the-road haulers and city cartage firms embrace more than a score of Central states. He has negotiated health and welfare funds which serve as models for other labor groups.

In 1940 Hoffa was appointed chairman of the Central States Drivers Council negotiating committee and two years later was elected president of the Michigan Conference of Teamsters, a forerunner of the state conferences which exist throughout the IBT. In 1946 he was chosen president of Joint Council 43 and has been head of the Central States Conference since its inception. He also is chairman of the Montgomery Ward Council. Before the 1952 Convention when he was elected an IBT vice president, Hoffa served the International as a trustee.

Einar O. Mohn

Einar O. Mohn, eleventh vice president of the IBT and formerly president of Joint Council 42, started out his work-a-day life as a chemist and bacteriologist for a Dairymen's Association in Bellingham, Wash.

But in 1933 he switched his attention to trade unionism and helped organize the first union in the milk manufacturing industry. It was a fortunate move, for the Teamsters especially, because Mohn has done much during the past quarter century to make IBT the world's largest union.

In 1934 Mohn became secretary-treasurer of a Teamster local in Bellingham and, in association with Dave Beck, organized the Western Dairy Employees Council, a trade division covering 11 Western states which became the pattern for and forerunner of the Western Conference of Teamsters.

Along about 1938 Mohn turned his attention to the California area where, to begin with, he organized the Los Angeles fluid milk industry. As a general organizer for IBT he proceeded to set up area-wide agreements, covering such industries as milk, over-the-road freight, brewers, and cannery and food processing. Later he established a headquarters for the International in San Francisco in 1947.

At the 1952 convention, Mohn, who is 51, was elected an International vice president. Shortly thereafter he was named administrative assistant to the General President and moved to the International headquarters in Washington.

Harry Tevis

A Teamster since 1929 when he signed up with a Milk Wagon Drivers Local, Harry Tevis of Pittsburgh has served as eleventh vice president of the IBT since July 1, 1954. Tevis also is President of Joint Council 40 and a member of the board of the Eastern Conference of Teamsters.

While serving as the first full-time business agent Local 249 ever employed, Tevis managed, back in 1931, to bring a group of dairy employees into his union. After the successful negotiation of a contract the milk wagon drivers and dairy employees got together and established what now is the Teamsters' Local 205. Tevis served as one of the Local's business representatives and in 1945 was elevated to the presidency.

During the Second World War Tevis served on the War Labor Board and did considerable work for the American Red Cross. He was an executive board member and vice president of the Pittsburgh Central Labor Union for 10 years. He also has served on the policy committee of the National Dairy Division.

John Rohrich

John Rohrich has been a Trustee of the IBT for the past eight years and is

in his 46th year of service to the labor movement.

He is currently secretary-treasurer for Cleveland Local 436, Excavating, Building Material, Construction Drivers and Race Track Employees and has been serving with Truck Drivers Local 407 since he started in labor in 1911.

He has held offices with Joint Council 41, the Cleveland Federation of Labor, Ohio State Building and Construction Trades Council, and the Ohio Federation of Labor.

All of Rohrich's energies have not been confined to labor matters. He has been active for seven years with the Cleveland Library Board and for eight years has been a member of Cleveland's Zoning Board of Appeal.

Paul D. Jones

Paul D. Jones, a trustee of the IBT since 1952, is co-ordinator for Joint Council 42 in Los Angeles.

Long interested in labor's struggles, Jones was a charter member of Dairy Employee's Local 93 in Los Angeles. In 1936 he was elected a trustee of that group.

The Local named him secretary-treasurer in 1937 and he retained that office until August, 1942, when he enlisted in the United States Navy.

Upon returning from war service in 1945 Jones immediately went with the staff of Joint Council 42 and has been a co-ordinator ever since.

John B. Backhus

An IBT trustee since 1952, John B. Backhus started working for a bakery in Philadelphia and decided breadmen should be organized.

Through his efforts a charter was granted to Local 463 by the IBT in 1933 and Backhus immediately was elected president. He has held that position without interruption for 24 years. He has been and still is president of Joint Council 53, having first served in that office from 1937-41, then was re-elected in 1947.

Under Backhus' leadership Local 463 has grown to a membership of over 10,000 in the milk, bread, ice cream and allied industries. The Local negotiated the first pension plan in the baking industry and has achieved some of the highest wage rates in the country.

CARTOON

REVIEW



Today's Target



THE MACHINIST

Misguided Missile



THE AFL-CIO NEWS



COURTESY GEORGE LICHTY AND THE CHICAGO SUN-TIMES SYNDICATE

Denies Corrupt Influences

Once again the General Executive Board of the IBT has gone before the Ethical Practices Committee of the AFL-CIO and denied unequivocally that the Teamsters' Union is "dominated, controlled or substantially influenced in the conduct of its affairs by any corrupt influence."

The Teamsters' position was expressed by General President Dave Beck who was accompanied into the closed hearing room by all of the executive board except three members who were unable to be in Washington.

President Beck told the Ethical Practices group that its staff report containing the charges had been studied long and thoroughly, both by a staff of Teamster attorneys and by the General Executive Board at its three-day meeting in Los Angeles.

Charges Unsubstantiated. As a result of that meeting the Teamsters had come to definite conclusions, said Beck who proceeded to read the following statement on behalf of the General Executive Board:

"The Staff Report and its Supplement deal principally with matters involving certain individuals and local situations. Practically all of that information, as the staff acknowledges, was gathered from sources which have not been subject to the tests of cross-examination and are hearsay or secondary in origin. The staff did not attempt to resolve conflicts in testimony nor does it accept either the testimony or inferences as necessarily true. Without attempting to summarize the allegation, it appears that none of them are of such magnitude as to support a belief that the International Brotherhood of Teamsters, as an entity, is 'dominated, controlled or substantially influenced in the conduct of its affairs by any corrupt influence.'"

"This International Union is an organization comprised of more than 800 local unions, more than 5,000 local officers, and over 1,400,000 members. Accordingly, no group of individuals can so dominate its affairs as to justify the conclusions of the staff.

Won't Prejudice Rights. "The International Union will not take any action which would prejudice the rights of any individual under the Constitution and Laws of the United States or of any state. Particularly where an individual has exercised his right un-

der the Fifth Amendment, not to be a witness against himself, it would make a mockery of such right if the International Union, or any other body, were to require such individual to make answer to the same matters concerning which he invoked his constitutional guaranty. However, after a final judicial or administrative determination has been made of the matters concerning which the privilege has been invoked, then no prejudice can result to the individual from any requirement imposed by the International Union, where investigative action is taken.

"Where criminal investigations or charges are pending against any individual, the International Union will take no action that might prejudice the rights of such individual. Any action will be deferred until a final administrative or judicial determination has been made.

Set Procedure. "With respect to the comments contained in the two preceding paragraphs, the responsible officers of the International Union reserve the right to consider each particular case in the light of their primary duty and responsibility to the Union and its members.

"In isolated cases where there has been a final judicial determination, that fact in itself does not justify the conclusion that the International Union is dominated by corrupt influences. The General Convention can deal with such cases without prejudice to the individuals involved.

This International Union will adhere to the principle of no interference with the constitutional rights of individual members. They did not waive these rights when they joined this International Union. The International constitution does not permit such procedure.

"The International Union has appointed a Committee to revise and amend its Constitution. This Committee will recommend to the Convention the adoption of a Constitution in conformity with present day needs and the principles of good trade unionism. In addition, the recommended amendments to the Constitution relating to Charges, Trials and Appeals will provide a more effective machinery for the handling of cases and will strengthen the Union by broadening the influence of the rank and file members of the Union on the actions of its responsible officials. The adoption of the recommended amendments to the

Constitution will provide an expeditious and effective method for disposing of the local situations referred to in the Staff Report.

Matter For Convention. "Finally, you are hereby notified that because of the close proximity of the International Convention, we conclude that the entire subject matter contained in the Staff Report and its Supplement should be presented to the Convention."

Pensioner Honored

Retirement of the 500th worker covered by the New York Brewery Workers Pension Fund was commemorated when Mayor Robert F. Wagner presented 68-year-old Henry Schunk of Local 1096 with a check.

Present in addition to the Teamster officials was Mr. Charles Glaser, 80, who was the first member to retire under the pension program, in 1950.



PENSION PAY—Mayor Wagner presents check to Henry Schunk of Local 1096, the 500th Teamster to take advantage of the N. Y. Brewery Workers Pension Fund.

Mayor Wagner was pleased upon learning the Brewery Workers Fund has low administrative costs and has never paid commissions or brokers' fees.

The Fund covers some 7,000 members of the seven Teamster Brewery locals in the New York City area, and is supported by 18 employers who contribute \$5 weekly per employee against each employee's 25c weekly token contribution. Benefits are paid at the rate of \$4 per month for each year of service.

Fight "Work" Laws

Teamsters Joint Council 38 in Sacramento has instituted a counter-offensive against anti-labor forces which are working on a county-by-county basis in an effort to get "right-to-work" laws

enacted in as many California counties as possible.

Early indications are that the Teamsters are making some headway in their efforts to effectively block the move of their opponents.

The Council obtained information that the county-by-county labor smashing campaign is quarterbacked by a long-time foe of the union worker, Winston M. Caldwell, boss of the California Employers Association. Heavily financed and well planned, the strategy is to wipe out unions in one county at a time until the entire state is dominated by management.

Aim at Housewives. Using the housewife's weakness to pick up easy "pin money," the CEA pays to have "right-to-work" petitions circulated, signed and turned over to county officials for immediate action. Expensive advertising is used weeks in advance of circulating the petition in a "softening up" process.

Rural counties with little industry are first to be approached. One of them, Tehama County, already has passed such an ordinance. Labor was given no opportunity to present a case against the legislation.

Petitions Effective. Teamsters and other unions moved fast to get out petitions of their own to offset the drive. They were successful in obtaining more signatures than the CEA and caused several county officials to defer any action.

Miami Local Gets Contract

After several years of attempts to organize Florida's largest building materials firm and negotiate an agreement, Local 290 of Miami has succeeded in its drive with "the most important contract ever negotiated in this area by the Teamsters Union," says Dave Freshette, secretary-treasurer of 290.

The contract with Maule Industries, Inc., was a two-year agreement providing pay increases, paid vacations, and a health-welfare program for some 300 employees. Freshette said the contract provides hourly pay increases of 12 cents for helpers and 20 cents for drivers, raising hourly rates in many cases to \$1.65.

Teamsters throughout Florida, and the entire Southland hailed the agreement as an outstanding achievement.

The Local recently won a representation election, supervised by the NLRB, at Maule's 10 area yards and plants.

Salmon Derby Winners

The Teamster Salmon Derby, an event not to be missed in the Pacific Northwest for the past 16 years, drew 1,600 members and guests this September and Henry Mylle, a Teamster of Local 174, took the grand prize.

A total of 169 fish were caught and Mylle, a brewery driver, landed a 20-pound, 14-ounce king to be rewarded with a 16-foot boat, trailer and 18-horsepower motor.

Jim Howard, a guest of Driver Salesman Local 353, caught a 20-pound 10-ounce king to become runner-up and win a 21-inch color TV set.

David Murray, fishing as a guest of Local 174, took third prize with a 19-pound 5-ounce king and was rewarded with a 14-foot boat. Fourth prize, a Shopsmith all-purpose lathe, sander, drill and saw, went to Homer Conn for an 18-pound 10-ounce salmon. A 17-pound 15-ounce king won fifth place for Walter Pedersen, also of Local 353, and a 21-inch TV console.

All the catches were made in Elliott Bay and Ballard waters near Seattle.

Safe Driving Awards

Forty crack Teamster drivers, members of Local 95 in Kenosha, Wis., have been saluted by American Motors Corporation for a safe driving record made over one of the most heavily traveled sections in that state.

Awards were presented to the drivers in ceremonies at AMC's Kenosha plant with prominent company, Wisconsin public officials and Local 95 officers present.

Sharing top honors for skillful driving were Louis Spaay and Henry Stukenberg with 17 years of reportable accident-free driving time. Many of the other Teamsters had records close to the two.

E. J. Robillard, secretary-treasurer of Local 95, said the record was achieved for hauling auto bodies between AMC's plant in Milwaukee to the Kenosha site, a distance of 35 miles on Highway 41, a main artery between Chicago and Milwaukee.

In going over the number of safe-driving years recorded by the Teamsters, it is noted that a total of 347 years of accident-free driving is represented.



The 169 Fish Caught in the Teamsters' Salmon Derby.

Fostering International Understanding

(Continued from page 13)

Vice President Lee addressed the congress and reported on trade union activities in the United States. He pointed out that in the working people of the world lie the best hopes of peace. He said, "We fight for the ends we consider right, because we feel that our basic interests are also the aspirations of all people. We feel that not only in America and Britain, but throughout the world, the basis of free democracy is the trade union."

A useful and informative fact-finding trip was made in 1955 by Vice President Diviny. He consulted with transportation leaders and studied highway and transport conditions in England, Eire, Scotland, France, Germany and Italy. His trip was in line with the announced program of the general president to have the international vice presidents travel abroad to become familiar with trade union problems and programs in many parts of the Free World.

Teamster Economist Kaplan attended a meeting of the Inland Transport Committee of the International Labor Organization early in 1954. This was a substantial body of delegates since it included not only ILO people but also representatives from the ITF. A total of 213 delegates from 32 countries were present.

A progressive program, by world standards, was developed as policy recommendations which Mr. Kaplan helped to shape. He also conferred with ILO Director-General David A. Morse and ITF General Secretary Omer Becu.

Israel Gets Attention

Teamsters have long been interested in Israel and two events of the past five years helped emphasize this fact. One event was a visit by a Teamster in connection with the Israeli labor movement and public activities. The other was the presentation of a children's home as the result of the proceeds of a testimonial dinner for Vice President James R. Hoffa.

William M. Griffin, director of the National Miscellaneous Division, went to Israel in 1955 on a survey trip with a group of labor leaders. The Americans were impressed by the work of Histadrut which is the Israeli labor federation. The federation there represents an exceptional proportion of organization—practically 100 per

cent—of the workers. The work of the union in representing their people is augmented by the task the unions have in helping to build the new nation economically and politically.

A testimonial dinner for Vice President Hoffa in Detroit, Mich., in May, 1956, attended by 2,800 guests resulted in \$265,625 for a children's home in Israel. The home construction was started promptly and Mr. Hoffa and a party of some 25 Teamster leaders flew to Israel for the dedication of the children's home.

At the colorful dedicatory program a two-language scroll was read by Barbara, daughter of Mr. Hoffa. The scroll said:

"This house was built with the generous help of the friends of Israel, the International Brotherhood of Teamsters of the United States of America. This building will be a home for children whose fate deprived them of a home of their own, the love of a mother and the guiding hand of a father. Here they will find loving kindness; they will be given a general education as well as vocational training."

Teamsters Are Hosts

While these activities projecting Teamster interest abroad have been underway, foreign visitors from many lands have found their way to the new headquarters of the Teamsters in Washington. Many of these visitors have also visited our joint councils in various parts of the country.

Many of the foreign groups have visited the Teamsters as the result of guidance and recommendations from the International Cooperation Administration and the Labor Department. Early in 1954 12 Italians visited headquarters in an effort to learn something of Teamster fiscal procedures in the office of the secretary-treasurer.

In 1955 a group of Italian labor leaders came to headquarters and within a few weeks, two mixed groups also called on the Teamsters. In some cases the visitors pay their respects and talk with staff personnel, but in other situations detailed reports are exchanged. One group, interested in automation, heard a full-scale report on the subject from Teamster Economist Abraham Weiss and a policy address by Vice President Mohn.

During the past five years so many

visitors from overseas have come to Headquarters that no complete record is available. Many have expressed gratification on the spot and others have written for additional material on the Teamsters when they have returned to their home bases.

In recent months some of the visitors have included a Brazilian delegation of seven, three of whom are in the highway transport field; eight leaders from the CGT of Mexico, the General Confederation of Workers in which one member was the secretary of the Transport Workers Union;

—a public welfare official from Thailand;

—a delegation of seven transport workers from Chile;

—a delegation of seven union leaders from the Philippines;

—the national president of the Japan Federation of Private Railway Workers Union.

—editor of the largest Irish labor paper and one representing the transport union workers in Eire.

—a delegation of six Finnish trade union women, leaders in general and specialized fields in Finland.

One of the most unusual visitors was The Venerable Vira Dharmawara, an elder of the Mohanikay Order of Buddhist monks, and adviser to the king—now prime minister of Cambodia.

The Teamsters have the welcome mat out and as more and more trade union leaders from overseas hear about Teamster hospitality the report on foreign visitors for the next five years is due to be a voluminous one indeed.

Win Pay Boosts

Members of Teamsters Local 731, employed by Chicago area scavenging contractors, won pay boosts of \$5 a week effective next October 1, and \$5 more on October 1, 1958.

President Larry Monahan and Secretary-Treasurer C. G. Thomsen of Local 731 said the two-year pact covers 900 drivers and helpers in the Chicago and Suburban Scavengers Association.

The agreement boosts wages for drivers to \$109 for a 40-hour week next October 1 and to \$114 a year later. Helpers will receive \$102.50 a week starting October 1 and \$107.50 on October 1, 1958.



The International Headquarters building was dedicated in late 1955. It is located facing the Capitol Plaza in Washington, D. C.

TEAMSTER BUILDING BOOM

An office building program in keeping with the growth and development of the IBT during the past five years has resulted in the construction of new Teamster headquarters in many parts of the United States and Canada.

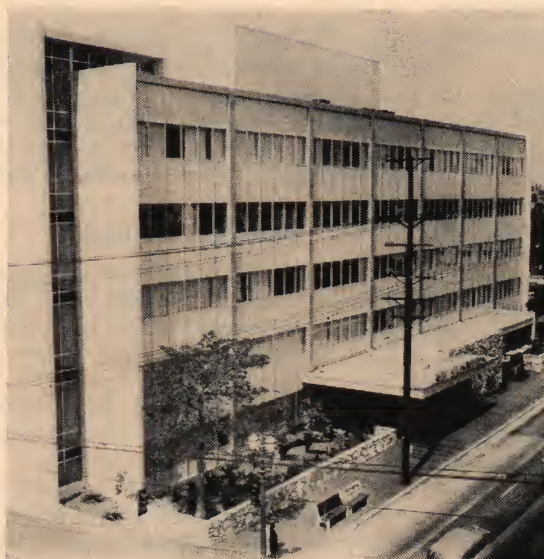
Local unions, joint councils and the International, itself, have participated in the program which has seen spacious, modern and functional buildings go up in about a dozen and half cities. Needless to say the buildings have beautified their respective localities and are looked upon with pride.

Their spick-and-span appearance, comfortable furnishings, and such modern equipment as air-conditioning make the headquarters excellent places in which to work. The degree to which they have bolstered the morale of personnel and increased work efficiency is immeasurable.

The fact that so many new Teamster buildings have gone up in five years is no mere happenstance. The construction program, which was a boon to the Building and Construction trades, stemmed largely from a low-cost financing program sponsored by the International.

Under this arrangement local unions and joint councils were able to finance their new buildings by borrowing from the IBT at interest rates far lower than they could obtain elsewhere. The result, as General President Beck has explained, is lower cost office space and a higher degree of efficiency in carrying out functions for

(Continued on page 30)

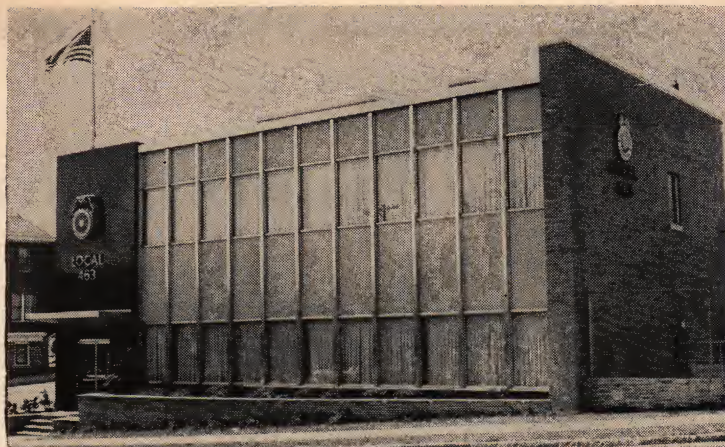


Joint Council 14, Los Angeles, Calif., is justly proud of its new home. This building provides offices, meeting rooms and other facilities for one of the nation's largest joint councils.

One of the most recent Teamsters buildings to be dedicated is that of the Milk Wagon Drivers, Local 753, Chicago, Ill. A four-day celebration marked the formal opening a few weeks ago.

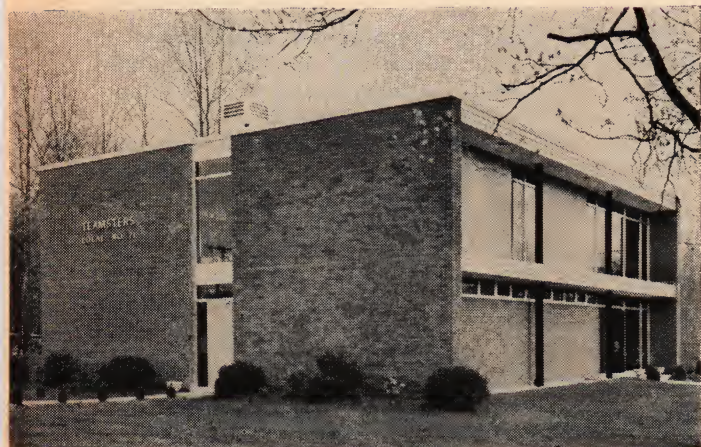


One of the most modern of Teamsters buildings is the one occupied by Joint Council 13, St. Louis, Mo. It is located on famed Kingshighway at Northrop.

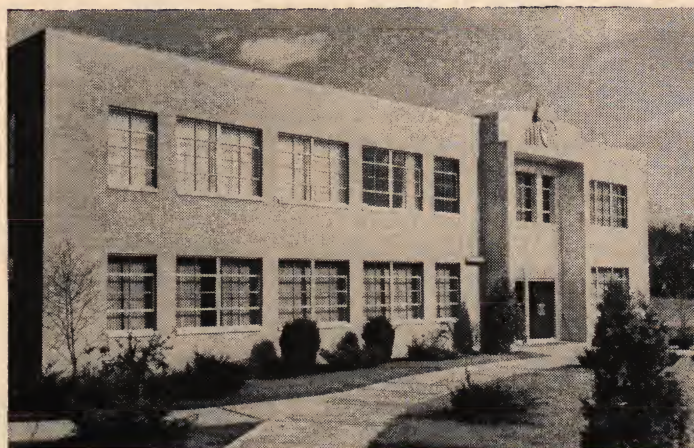


The new home of Local 463, Food Driver Salesmen, Dairy & Ice Cream Workers, Philadelphia, is a mark of the organizing and administrative achievement of this group of Teamsters.

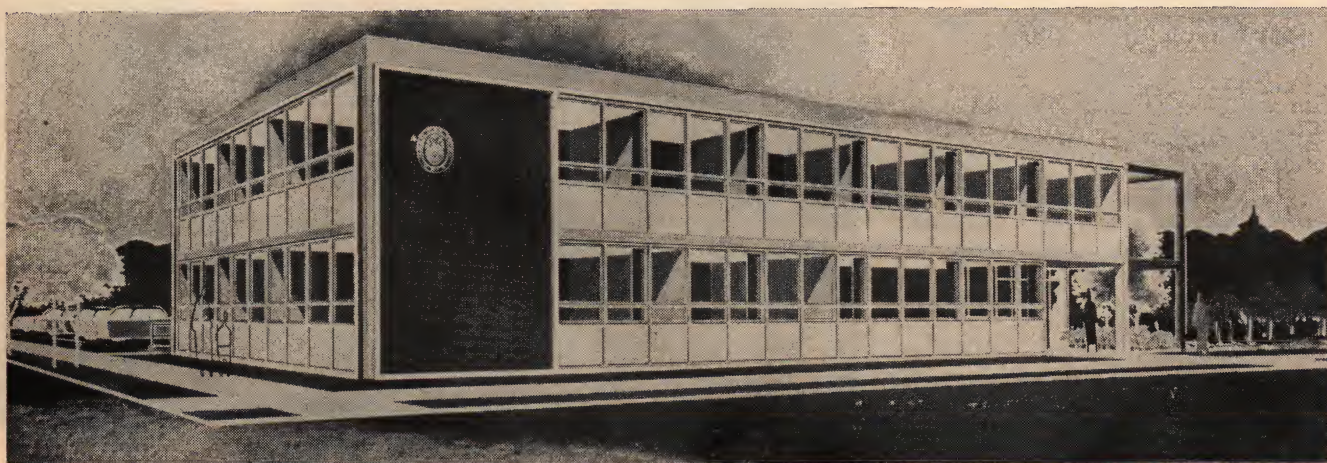
The handsome new building of Joint Council (below) is one of the landmarks of Toledo, Ohio. The structure houses local union offices of the area.



This fine new building of Local 71, Charlotte, N. C., (above) represents a real achievement and is a tribute to the organizing progress in the South.



The architect's drawing (below) envisions the structure of the Vancouver, B. C., Teamsters. New headquarters home shows organization advances north of the border.



It's the Teamsters' Story

Five Fruitful, Progressive Years

THE problems and progress of the International Brotherhood of Teamsters are chronicled in the pages of the official publication, *THE INTERNATIONAL TEAMSTER*. A brief survey of the past five years as seen through the journal indicates the scope of activities of the organization, the changes which have come about and the progress which has been made.

1952

The last convention, the sixteenth, was held October 13-18, 1952. Highlights of that session included the election of a new general president, Dave Beck, the re-election of the general secretary - treasurer, John F. English, and the retirement of the long-time president, Daniel J. Tobin, and his election as general president-emeritus. This session also included the election of three new vice presidents: Joseph J. Diviny, ninth vice president; James R. Hoffa, tenth, and Einar O. Mohn, eleventh.

Constitution changes took up a major share of the convention as they probably will in the 1957 session.

At the close of the year *THE INTERNATIONAL TEAMSTER* began a series of special photo-text features based on the joint council activities. The first story was based on Joint Council 53, Philadelphia. This was the first of a series which covered the country coast to coast and from British Columbia to the Gulf of Mexico. The year ended with preparations for moving the general headquarters from the Carpenters Building.

The membership of the International Union at year's end stood at 1,118,371.

1953

The year 1953 was a year of planning for the new administration and a year for developing new programs. Early in the year headquarters was moved from Indianapolis to Washington with space taken in the National Association of Letter Carriers building, 100 Indiana Avenue, Northwest.

The first half of the year was a period of two great victories—one in the Supreme Court and one on the NLRB front. On January 12 the United States Supreme Court by a 7-2 vote affirmed a lower court decision which

held that the Interstate Commerce Commission does have the right to issue rules governing the use of motor carriers in leasing. In other words, the long battle for regulation of trip leasing appeared won. The decision was hailed as "a great victory" by Teamster Counsel Burton K. Wheeler and by President Beck. Unfortunately, the decision was not to be the end of the long battle against the gypsy menace.

"Operation Newark" was an illustration of cooperative action. In this situation Teamster joint councils and local unions from distant points converged on Newark, N. J., to aid in the campaign for NLRB representation of the brewery workers in two elections involving one major producer in one contest and a six-plant test in another election. The operation was a success and the victory was a smashing one.

Ground was broken for the new headquarters building at 25 Louisiana Avenue, Northwest in Washington. Another highlight of the first half of 1953 was the formation of the Central Conference of Teamsters in Chicago with Vice President James R. Hoffa as chairman and Harold Gibbons of St. Louis as secretary-treasurer.

Other events and articles in the first six months included participation in the AFL Union Industries Show in Minneapolis, Minn.; joint council articles covering No. 43, Detroit, Mich.; No. 55, Washington, D. C.; No. 10, Boston, Mass.; No. 7, San Francisco, Calif., appeared; the 1953 Safety Truck Check; a big victory at the Minneapolis-Honeywell plant in Minneapolis; and a stepped-up organizational drive for new members.

During the last half of 1953 Teamsters won impressive victories in New York (19,000 members) and in St. Louis among beer workers. While organization work was going on, the fight for gypsy regulation was continued with efforts made by opposition forces still being pushed unrelentingly.

Two organizations were formed of vital importance to the Teamsters' ACT, the Independent Advisory Committee to the Trucking Industry and the Eastern Conference of Teamsters. The former was a labor-management group with four co-chairmen of whom President Beck was one. The Eastern Conference formation followed previous area patterns and Vice President Edward Crumbock was designated chairman. He resigned in a few



At 1952 Convention
Retiring President Tobin greeting newly-elected President Beck

months and was succeeded by Thomas E. Flynn.

The general president was selected for membership of the Executive Council of the American Federation of Labor. Attention was directed by the Teamsters to the importance of using motor trucks for mail transport. John M. Redding, while still Assistant Postmaster General, had appeared before a national session of Teamsters to explain the problem and hopes of the Post Office Department. After the new national administration came into office Redding was identified with ACT and brought to the job a wide and deep knowledge of the problem of mail transport. Over a period of months he spelled out in the pages of *THE TEAMSTER* ways and means of saving money and speeding service through use of trucks.

An agreement with the Bakers and Confectioners was signed. This followed the signing of a mutual aid pact with the International Association of Machinists. Other events of the second half of the year included settlement of a cannery strike in California; participation in "Truck Week"; participation in a "building bee" for hurricane victims in Flint, Mich.; pledging of aid to the famous City of Hope hospital and appearance of joint council stories covering No. 38, California Central Valley; No. 37, Oregon; No. 40, Pittsburgh, Pa.; No. 41, Cleveland, Ohio; No. 36, Vancouver, B. C.; No. 25, Chicago, Ill.

Membership gains during the year were around 80,000 bringing the total of 1,197,974.

1954

Transport, other than truck, concerned Teamsters during the first half of 1954 as the problems of "piggyback" and "fishyback" were confronted. The former name is applied to the practice of transporting truck trailers on railroad flatcars; the latter to the transport of trailers on river, lake or ocean barges. Since new methods cannot be—and should not be—stopped, Teamsters were developing ways to cope with these new transport methods.

Mail hauling continued to be of concern and during the years the Post Office Department issued safety regulations. Teamsters helped move a whole hospital in Fort Wayne, Ind., the first of three such aids during the five-year period—other big moves: Evansville, Ind., and Seattle, Wash. The national and area conferences attracted unusual attention during the



GROUND BREAKING—General Secretary-Treasurer John F. English, right, officiated at the groundbreaking for the new headquarters building March 16, 1953. With him is Hamilton Bryden, Jr., designated as representative of the owner by General President Dave Beck.

year and this attention was translated into organizational progress in the locals and joint councils.

Joint Council stories continued to appear and for the first half those included No. 28, Seattle, Wash.; No. 58, South Texas; No. 80, North Texas; No. 62, Baltimore, Md.; No. 42, Los Angeles, Calif.

Other events of the first half of 1954 included industry surveys started with construction first on the list; various foreign groups visited headquarters; participation in AFL Union Industries Show at Los Angeles, Calif.; signature of a mutual aid pact with the Upholsterers' Union; participation in the White House Safety Conference by Teamsters; continued concern by Teamsters with restrictive legislation at state and federal levels.

The second half of the year began with new leadership in the Eastern Conference of Teamsters as Thomas E. Flynn took over as chairman. Joseph Treretola was secretary-treasurer. A new vice president likewise was named to the General Executive Board with the resignation of Edward Crumbock. The new vice president: Harry Tevis of Pittsburgh, Pa.

This was a year of extensive travel for the general president who visited several European countries—as re-

ported elsewhere in this issue. The gypsy issue was acute with testimony before the Interstate and Foreign Commerce Committee of the Senate.

This was also the year in which the Teamsters and Meat Cutters signed an agreement. This pact led to the formation of a joint committee which has subsequently shown a strong record of achievement in the last three years.

Teamsters were concerned with the changes in distribution methods, particularly with the rapid growth of the vending operation and also of the pre-packaged or "convenience" foods. In order to tell the Teamster story a public or community service pamphlet was prepared and given its pilot distribution in St. Louis.

Progress on the new headquarters building was further reported in text and photos as were some of the unusual activities of Teamster locals. Mr. Beck gave in his President's Letter space another progress report on Teamster activity "across the board" and the report was promising indeed. At the AFL convention in 1954 President Beck made an appeal for fair play in welfare probes and made a plea for constitutional methods and full due process of law for the accused or those under suspicion.

Joint Council articles appearing in the second half of the year included those covering No. 71, Phoenix, Ariz.; No. 56, Kansas City, Mo.; No. 26, Cincinnati, Ohio; No. 32, Minneapolis, Minn., and No. 73, Newark, N. J.

At the end of 1954, the International Union's membership was nearing the million and a quarter mark, totaling 1,230,494.

1955

The first half of 1955 was characterized by discussions of problems—chiefly trucking industry problems—confronting the International Brotherhood of Teamsters.

This was the year of the big highway legislative battle and Teamsters along with the Laborers, Carpenters and Operating Engineers foresaw needs for working together to protect AFL chartered jurisdiction in heavy construction. In January was reported the formation of the Four-Way Pact. The National Joint Committee on Heavy & Highway Construction, as the four-union group was formally known, has been one of the most successful examples of interunion cooperation in recent years. Jurisdiction has been protected and troubles for these AFL unions have been prevented before there was a chance for

State of the Union

frictions to develop in this phase of modern construction work.

The President's Advisory Committee on a Highway Program reported this year and envisioned a vast new network of interstate roads financed by a bond issue plan. General President Beck was one of the four on the President's Committee which had spent extended sessions in hearings and study before the plan was submitted in recommendation form. Serving with Mr. Beck were General Lucius D. Clay, Stephen D. Bechtel, Bechtel Corporation, San Francisco, Calif.; S. Sloan Colt, president of New York's Banker's Trust Company and William A. Roberts, Allis-Chalmers president, Milwaukee, Wis.

The problem of "gypsy drivers" was

Divisions, Canadian Teamsters, Mid-States Dairy group and Central States; marked construction progress on the new building and a cornerstone laying of the structure destined to be J. C. 55 headquarters, Washington, D. C.; membership progress reported generally with some emphasis noted for Eastern Canada.

Among the joint councils which were the subject of special features were No. 84, West Virginia; No. 83, Virginia and No. 69, Indiana.

During the second half of the year one of the highlights of the last five years occurred—dedication of the new building. The dedication, a gala affair, was reported in full in the magazine with numerous photographs. The dedication was followed by the sad news

This seven-page report was widely quoted and reprinted.

Other events of the second half included report of successful truck check participation in AFL Union Industries Show at Buffalo, N. Y.; Teamsters supported the Steelworkers in their strike; area conferences were well attended and productive; Teamsters helped in Pennsylvania and New England floods; the ICC ordered the 30-day leasing rule effective December 1; the Morgan Packing Company, a long-time antiunion outfit was signed up; among the joint councils covered were No. 87, Tennessee, and No. 13, St. Louis, Mo.

The close of 1955 saw total membership climb to 1,288,361.

1956

The year, 1956, was a period of organizational activity on all fronts with special work through the area conferences and joint committees. Early in the year Teamsters again distinguished themselves in public service through aid in the California floods.

During the first half of the year the problem of changes in distribution methods were given special attention and the magazine reported numerous acts of community service—flood aid, aid to a school; city-wide community action in St. Louis; testimonial for Vice President James R. Hoffa for a children's home in Israel.

On the legislative front THE TEAMSTER warned against the right-to-wreck bill referendum proposal in the state of Washington; the magazine also gave a preview of Congress and discussed the general problem of the Federal highway project which would mean a tremendous lift to the national economy.

Matters affecting the Teamsters and their role in the economy were discussed such as parcel delivery competition of the U. S. Post Office Department; growing opportunities in private parking growth; growing curbs on credit; growing trend of trailers-by-sea transport.

Other events and activities and discussions reported in the issues of the first half of 1956 included groundbreaking for new J. C. 42 building in Los Angeles; selection of the IBT office as "office of the year" by a management magazine; active participation in Building Trades convention; hospital moved by Teamsters in Evansville, Ind.; Denver Teamsters in new



BIG MOVE—In September, 1954, Teamsters transported from New York City the gigantic figures for the Iwo Jima statue located in Arlington cemetery, Washington, D. C. This memorial to the Marines is one of our most famous monuments.

a sharp one in 1955. The Teamsters reported "further study on the 30-day rule" and later Burton K. Wheeler, former United States Senator, national expert on transportation and Teamster counsel, argued before the Interstate Commerce Commission on this 30-day rule. Gypsies were hard hit by ICC Commissioner A. F. Arpaia who blamed "the innocent little seed of exempted transportation service" for most of the problems of railroads and truckers.

Other events in the first half of '55 included signing of a union shop pact with Dulaney Foods; report on Israeli trip by William Griffin; signing of a big cartage agreement by Central States and one by Dallas; the Seventh Safety Truck Check; successful trade division conferences by the National

of the death of President Emeritus Daniel J. Tobin, one of the grand old men of the American labor movement.

Foreign affairs occupied attention during this year and President Beck reported on his participation in the ICFTU—International Confederation of Free Trade Unions and the ITF—International Transportworkers Federation. Organizing drivers in several parts of the country appeared to be paying off and one of these was the joint effort planned between the Teamsters and Machinists under the joint pact.

An activity which claimed wide attention, particularly in the business press, was an economic survey made by Teamster Economist Abraham Weiss on IBT wages, hours and conditions and their changes and progress.

home; Montgomery Ward campaign; important sessions by National Trade Divisions and Central Conference and participation in the annual AFL Union Industries Show at Seattle, Wash.

During the second half of the year problems on both the economic and legislative fronts were given major coverage. President Beck discussed the national credit crisis and predicted the coming of high interest rates, increased costs to banks borrowing from Federal Reserve and a slowing of residential construction because VA mortgages would become unattractive to investors who formerly found them very attractive. Mr. Beck advocated a change to conventional loans. Teamsters, officials and economists, blasted the proposed transport regulation bill pending in Congress. Teamsters rapped the Fallon tax measure which was up in connection with highway legislation. **THE TEAMSTER** ran a full-scale special report on what the new \$33 billion road program means to the country. Trip leasing was given attention—this time a report on the new law exempting farmers from trip lease restrictions. Teamsters also interceded at the White House in behalf of the trucking industry. Teamsters credited President Eisenhower for pushing the highway program and Senator Thomas Kuchel, California Republican, and Representative John W. McCormack, Massachusetts Democrat, with strong assist in getting protections in the measure for labor by providing inclusion of Davis-Bacon Act provisions calling for payment of prevailing wages. Mr. Beck also at that time pointed out that unless the highway program was adopted, bonds sold at a later date with higher interest



DEDICATION—On November 4, 1955 Teamsters from all parts of North America joined to help dedicate the new headquarters building in Washington, D. C. Part of the crowd witnessing the colorful program is shown above.

rates would tremendously increase costs.

How a Teamster gave his life in staying with a runaway truck instead of risking the lives of others was a year's reportorial highlight. Sacrifice of his life in the line of duty was one of the great hero stories of the last five years—Herbert Hayes, Local 224, Los Angeles, was the man.

During this half of the year Teamsters gave some attention to politics, not as a partisan, but as a citizen's matter. A front cover urged all to vote and a special feature spelled out the method of electing a President and the registration deadlines were listed in one issue as were party platform planks on labor.

International affairs claimed attention also and these are discussed elsewhere in this pre-convention issue. Other events of the second half noted

in the magazine include: Teamster Attorneys' Conference; city pact with Montgomery Ward; tribute to the venerable Matthew Woll who died and was a long-time Teamster friend; dedication of new AFL-CIO building; big organizing drive in Philadelphia area; report on St. Lawrence Seaway; report on Hoffa children's home in Israel; signing of a Flight Engineers-Teamster pact; West Virginia Teamsters dedicated new home in Charleston; Small Business Administration set up special section for truckers; discussion of Hobbs Act and what it means against Teamsters; the year ended with a discussion of the 1956 election and its meaning for labor.

Organizing efforts in 1956 succeeded in bringing 80,000 more members into the Union, and the total membership was 1,368,082.

1957

Events of 1957 are still fresh in the minds of the membership. Investigations by the Senate Committee on Improper Practices in Labor and Management have occupied major attention during the past several months. Despite the spotlight of attention by the committee, Teamster work was carried on in all parts of the United States and in Canada.

During the year several "profiles" appeared in **THE TEAMSTER**—Senator Frank Church of Idaho, Senator Ralph Yarborough of Texas, both friends of labor; and two new Supreme Court justices, William Brennan and Charles Whittaker.

Teamsters were active in flood aid in California and in the Midwest and won praise from top public officials for their efforts. Considerable at-



PIGGYBACKING—The development of transporting trailers on flat cars, known as "piggybacking" is one of the most significant developments in freight hauling of the last five years.

tention was paid to discussions of legislation including comments on Congress, discussions of the Taft-Hartley revision proposals and the state so-called right-to-work laws. A special feature on the Bill of Rights was used in one issue.

A strong case for school construction was advanced by THE TEAMSTER since this was key legislation backed by labor in Congress.

The magazine reported on a wide variety of items of interest to the membership including: the automatic food clerk and "grocery"; work of Indiana Teamsters in sparking a safety drive; ice hockey project in Detroit; the new right-to-work law in Indiana; the AFL-CIO Building & Construction Trades conference of vital interest in jurisdiction protection; of the many good deeds performed by truck drivers in their line of duty; organized labor under the NLRB; a fine blood bank in Toledo; and an announcement by President Beck that he was not a candidate for reelection.

As the second half of the year began plans were well along for the 1957 convention with committees being named for constitutional revision study; inflation as a force against the pocketbook was blasted; Teamsters aided hurricane victims in Louisiana. As the second half drew on, primary attention was directed to Miami Beach where 1,924 delegates would attend the biggest Teamster convention ever held.

During the first eight months of 1957, over 30,000 new members joined the Union, and membership rolls listed 1,399,938 members of the International Union.

College Aid

Teamsters Local 676 of Camden, N. J., has presented the Seton Hall College of Medicine and Dentistry with a contribution of \$2,500 to aid the new school at Jersey City in its drive to raise funds for the costs of reconstruction and equipment.

Building Boom

(Continued from page 24)

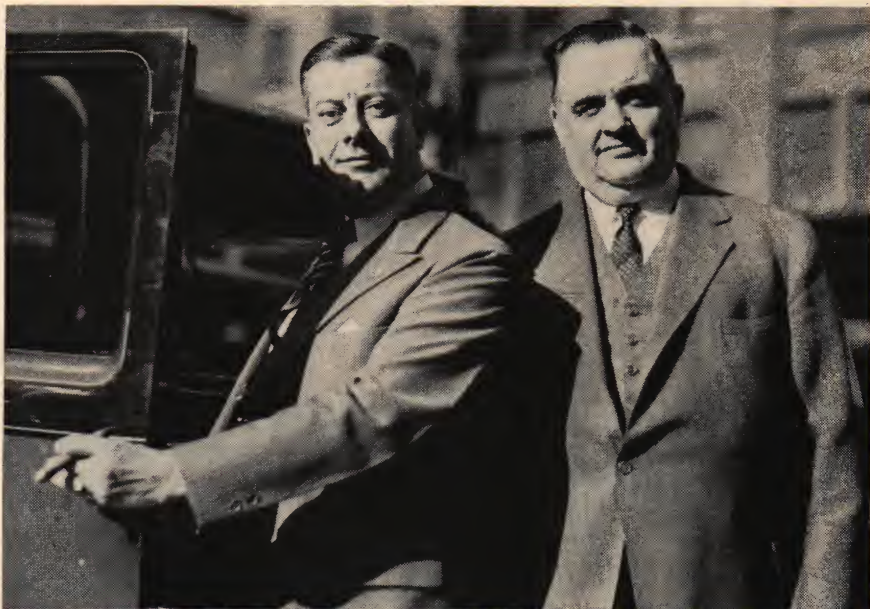
the welfare and betterment of the union's membership generally.

The Teamster buildings offer some outstanding examples of architecture. The magnificent International headquarters overlooking Capitol Plaza in Washington, D. C., was singled out

From the Teamster Photo Album



G. E. B. of 1935—The International Brotherhood of Teamsters had nine members of its General Executive Board in 1935 as this official photograph attests. **SEATED**—John Conlin, seventh vice president, Newark, N. J.; General Secretary-Treasurer Thomas L. Hughes; General President Daniel J. Tobin, and Michael J. Cashal, first vice president, New York City. **STANDING**—Daniel J. Murphy, sixth vice president, St. Louis, Mo.; John Geary, fourth vice president, St. Paul, Minn.; John F. English, fifth vice president, Boston, Mass.; Michael Casey, second vice president, San Francisco, Calif., and Leslie G. Gordie, third vice president, Chicago, Ill. Of the above Vice Presidents Murphy and Conlin are on the present board as first and second vice presidents and Mr. English as general secretary-treasurer.



FAMILIAR FIGURES—These men were familiar to Teamsters of two decades ago. At left is Leslie G. Goudie, Chicago, Ill., third vice president and a general organizer, and at right is John M. Gillespie, late general secretary-treasurer.

shortly after its dedication for an "Office of the Year" award by *Office Management*, the magazine for management executives.

Among the cities in which local unions or joint councils have built or bought new headquarters are Philadelphia, Pittsburgh, Chicago, St. Louis,

Los Angeles, Washington, Denver, Toledo, Cleveland, Akron, O.; Charlotte, N. C.; Charleston, W. Va.; Erie, Pa.; Pontiac, Mich.; Vancouver, B. C., and Harrisburg, Pa. Plans to build an up-to-date headquarters have been announced by Local 391 at Winston-Salem, N. C.

WHAT'S NEW?

Valve for Air Tanks Adaptable to All Types

The need for pliers or a wrench to loosen petcocks is eliminated by the use of a new clog-proof bleed valve for air tanks of all types, including truck and bus air tanks. Water can be expelled by just touching the pin, says the maker. If the air tank is not accessible, a cord can be attached to the pin. As a fast double-check to see if the automatic bleeders are working properly, this valve can also be installed where automatic bleeders are in use.

Brake Drum Wedges Of Tempered Rubber

To prevent chatter while machining brake drums with wheel attached are new drum silencer wedges made of special tempered rubber. The wedges are driven between the wheel rim and brake drum. The notch design serves as a lock and also permits nesting of two wedges together for use between drums and tire rims where space is greater than the thickness of one rim.

Prevents Jackknifing, Breaking from Tower

A device to prevent both jackknifing of tractor and semi-trailer combinations and breaking away from the towing vehicle or tractor is being marketed by a Schenectady firm. The anti-jackknife device consists of two main parts—on the tractor is a spring-loaded cylinder mounted on a pivot, while a chain of high strength connects the cylinder to the trailer. It can be mounted on any type of tractor-trailer either by welding or by bolting and is not dependent on the driver. When the device is hooked up, the action is automatic and positive. If a tractor sways in one direction beyond the safety point, the anti-jackknife device will counteract the direction of the sway, and will absorb the shock of the load to prevent the tractor's jackknifing.

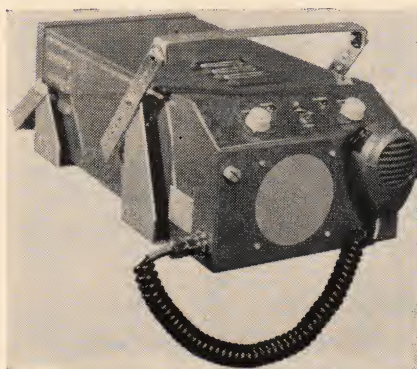
Versatile Applications Of New Hand Pump

Kerosene, alcohol, anti-freeze, lube oils and light greases all can be easily

and conveniently dispensed by a double-action push-pull hand pump marketed from Indiana. Available as a pump only, as a barrel pump or as a pedestal pump, the unit pumps 20 gallons per 100 strokes and delivers on both push and pull strokes.

Single Unit Installation For Mobile Radio

New control head and mounting bracket design permitting a single unit mobile radio communication installation is announced by a large electronics research organization in New Jersey. The new "space saver" design is especially adaptable to under-dash-board installations in automobiles, beside the taximeter in taxicabs, and in truck cabs, where no trunk is available for mounting chassis equipment.



This new control head slips over the front of the case containing the transmitter/receiver/power supply chassis in place of the standard panel. This control head provides for interchangeable control panels for single or double-channel operation. The control head contains the speaker, control panel, power cable connection, antenna connection, right or left hand receptacles for microphone cable connectors and a microphone holder.

Cite Qualities of New Roofing Material

Durability and high resistance to moisture penetration are the particular qualities claimed by the manufacturer for its new truck roofing material. Made of vinyl film laminated to both sides of a nylon fabric interlayer, the material is available in widths of 96, 102 and 108 inches. The silver colored laminate helps reflect heat and light. Caulking is said to be optional since the plastic film is highly resistant to mildew and damp rot.

Light-Weight Ramp For One-Man Use

One man at the delivery point can remove, set up, use and store a new ramp for delivery trucks fabricated in Michigan. Designed especially for delivery trucks and vans, the ramps are made of magnesium and aluminum for light, easy handling and one is stowed away under the body frame while the vehicles is enroute. Lowering manpower costs, reducing time per stop, and providing greater safety for men, loads and equipment, the ramp features a perforated, self-cleaning high-traction walkway along the center to provide secure footing. The outer edges of the ramp are smooth surfaced for easy hand truck wheeling and guard rails prevent truck run-off. 26½ inches wide and 14 feet long, this magnesium and aluminum ramp has a capacity of over 1,000 pounds and is able to service truckbeds of 34 inches to 54 inches in height. Variations in the basic design for low-bed moving van type trucks are a special unit which is 39 inches wide and 8 feet long as well as 7 foot models.

Metal Cleaner Solvent Said to Be Harmless

A metal cleaner has been developed in New York that, it is claimed, is harmless to nose, throat or hands. Designed for general purpose use, the metal cleaner works in a cold solvent emulsion. Particularly effective on lubricating oil, grease, buffing compounds and general soil, the cleaner will not jell, withstands heavy oil contamination and has a pleasant odor.

Improvements Made In Welding Outfit

Up to ¾ inch can be welded and up to 2 inches can be cut with a new welding and cutting outfit produced by a New York firm. This unit includes an improved version of the firm's previously marketed blowpipe which welds, cuts, heats and blazes without a cutting attachment. For example, the cutting oxygen lever has been moved to the top of the handle where it can be turned on and off with the thumb. A green plastic ring has been placed around the oxygen valve and a red ring around the acetylene valve for quicker and more positive identification. Plastic gage crystals for oxygen and acetylene regulators, furnished with this outfit, have been replaced by a non-clouding glass kept in place with a screw-type retaining ring.



LAUGH LOAD

Good Try

During a geography class the teacher asked:

"Willie, can you name the principal river of Egypt?"

"It's the Nile, ma'am," Willie said.

"That's right. Now can you tell me the names of some of the smaller tributaries?"

Willie hesitated, then smiled. "The juveniles?"

★

Interesting Question

Parson (meeting a neighbor bringing home a load of hay)—Wouldn't it be better if you attended services instead of working this way?

Farmer—Parson, I don't know whether it would be best to sit on a load of hay and think of religion or sit in the church and think of the hay.

★

Beyond Price

Men are more valuable than women. If you think that is nonsense, just remember that "every man has his price," but brides are given away.

★

Keep in Touch

When Dennis and Murphy drifted into the big city, they came to share the same room. Dennis knew that, somewhere back home, Murphy had a wife, but his friend seldom mentioned her. One day Murphy received a letter and Dennis inquired: "Who's it from?"

"From my wife," Murphy replied.

"But, Murphy," Dennis protested, as he watched his friend draw a perfectly blank sheet of paper from the envelope, "there's nothin' written there!"

"Oi know," Murphy replied. "Me and the missus ain't speakin'."

★

In a Fog

Barber (to absent-minded professor): "You want a haircut? Would you mind taking off your hat?"

Professor: "So sorry. I didn't know there were ladies present."

Invitation

A sign in a butcher shop, directly over the sausage-grinding machine, declared: "Go ahead. We don't mind you sticking your nose in our business."

★

O, Come Now

Albert—The navy must have relaxed its rules on size.

Filbert—How so?

Albert—It tells here about a sailor who went to sleep on his watch.

★

Point of View

To be happy with a man, you must love him a little and understand him a lot; to be happy with a woman, you must love her a lot and try not to understand her at all.

★

Serious Charge

Officer: "I ketchted this here guy pinchin' bananas off a fruit stand."

Judge: "Ah! Impersonating an officer! Two years. Next case."

★

Aired Out

"You know women's minds are cleaner than men's."

"They should be, they're changed more often."

★

Good Point There

Slivers in my fingers

Fill my soul with dread,

Makes me kinda figger

I shouldn't scratch my head.

★

Moot Point

The man at the police clerk's desk wanted some help in serving a warrant. "What does the man look like?" queried the clerk. "Does he have a moustache?"

"Don't know," was the answer. "If he does, he keeps it shaved off."

★

Grossly Unfair

Two men stood in a hotel lobby in Washington following a conference and watched as two pretty girls met and kissed each other affectionately.

"There's another thing that is so unfair," remarked Vic.

"What do you mean?" asked Frank.

"Women doing men's work," came the reply.

Not Yet

The only reason a great many American families don't own an elephant is that they never have been offered an elephant for \$1 down and \$1 a week.

★

Rough Justice

Rural Magistrate—"I'll have to fine ye a dollar, Jeff."

Jeff—"I'll have to borry it off ye, jedge."

Magistrate—"Great snakes! It was only to git the dollar that I was finin' ye. Git out! Ye ain't guilty, anyway."

★

Matching Piece

"Now," said the architect, "if you will just give me a general idea of the kind of house you want . . ."

"That's easy," replied the prospective home owner. "We want something to go with an antique door knocker my wife picked up in Mexico City last winter."

★

Honesty Best Policy

She visited Monte Carlo for the first time. She went up to a roulette table. A friend advised her to put her money on the number that showed her own age. She put it on 25. The wheel stopped. Then she fainted. It stopped on 30.

★

Pluperfect

"What would you call a perfect citizen?"

"A man who feels like singing the national anthem when making out his income tax return."

★

Wrong Grouch

"I've been nursing a grouch all day."

"Gee! I didn't know your foreman was sick."

★

If Wishes Were Elephants

"I wish I had enough money to buy an elephant."

"What do you want with an elephant?"

"I don't. I just want the money."

★

Lack of Material

There is one nice thing about babies. They don't go around bragging about the bright things their fathers and mothers have said.

FIFTY YEARS AGO

in Our Magazine

(From *Teamsters' Magazine*, October, 1907)

Rags to Respectability

Many International unions have or are contemplating erecting permanent headquarters in some of our Nation's larger cities. Our own union only recently dedicated a fine structure in Washington, D. C., of which our entire membership can be justifiably proud. But it wasn't always so.

The Rev. Charles Stelzle took particular note of the dreary state of union buildings at the turn of the century.

The preacher compared the state of a man who rents a home or an apartment for some time and then moves into a house of his own.

"There is nothing that develops a man quite so well as placing upon him some kind of responsibility which compels him to make good. Many workingmen know how true this is in connection with the purchase of a home, especially when they had just about enough money to pay down to bind the bargain—the remainder to be paid off in monthly installments.

"Somehow that kind of a proposition puts a man on his mettle. He is ready to deny himself many a thing which he formerly thought was a necessity. There was a real satisfaction in feeling that he lived in a home which was actually his own."

Rev. Stelzle believes that this same feeling of pride that the individual experiences applies also to unions.

"If this is true of the individual, it also applies to an organization. The society that owns its own building soon has an influence in town which few other things can bring to it. How true this is of the fraternal orders as well as business houses. One of the most hopeful signs of the times in the labor movement is the fact that in dozens of towns in this country central labor unions are making a struggle to secure 'labor temples' which shall be a credit to the union workingmen of their cities.

"A labor temple in every city, worthy of its workingmen, and a strong man to guide their destinies—that's what I'd like to see."

The Wifely Thing

A bit of advice to women shoppers and

how they can help their husbands in their quest for better wages and working conditions, is offered by a correspondent.

Annie Fitzgerald, International President of the Woman's International Union Label League, says that it is within the power of the housewife to promote the welfare of her husband everytime she shops—or to harm her husband. The reasoning is simple and straightforward.

"The woman in the home (possibly the home of a Union man) who spends money earned under Union regulations for goods that have been made under the most unfavorable conditions, may not be directly affecting herself or her husband, but she is prolonging the struggle of the workers for better conditions," she writes.

Few of us probably ever stop to realize the efficacy of women among the nation's consumers and what influence and power she could wield if she decided to boycott any product for some reason.

What happens when the housewife decides to purchase or not to purchase union made goods and services? There are some far reaching effects, says Mrs. Fitzgerald.



"Every time we make a purchase we become an employer, and work for or against our own best interests. It is inconsistent for the wives of Union men to be the employers of non-organized labor. I regret to say that in this matter women have been rather indifferent, notwithstanding the fact that through organization the natural bread winner of the family has been able to command better wages, shorter hours and improved conditions.

"Better wages mean more home comforts. Shorter hours for the bread winner mean not only better health for all, but shorter hours for the housekeeper."

Still in existence and actively promoting the Union Label, the objects of the Women's International Union Label League, however, have changed considerably. Much of the change, no doubt was brought about by the influence of this fine group of spirited women.

Some of the objects of the WIULL were: To discountenance the sweatshop system of production by encouraging the sale of Union-made goods; to gain a universal eight-hour day; to abolish Child Labor; to secure equal pay for equal work, regardless of sex; to aid the Sunday and early closing movement; to urge industrial and political equality for women.

"The Union Label is by far the most effective weapon in the hands of Trade Unionists today." Toujours, Mrs. Fitzgerald!

Anatomy of a Scab

"There is no more detestable being than the strike breaker," says the Springfield (Ill.) "Tradesman." "He resembles the human ghoulish who goes about living on human bodies. The union men are fighting for a just cause. It has come to the point where great organizations must be fought by great organizations. Plans must be carefully laid and executed, but delay is not at all advisable. It is not a fight between the rich and poor—it is a fight between the hog and man who seeks to share the goods of this world. Union men want nothing more than a square deal."



HAVE EVERYTHING TEAMSTER DELIVERED